



## **FREEPORT UNION FREE SCHOOL DISTRICT**

### **BOARD OF EDUCATION**

Agenda

Planning/Action Meeting

December 4, 2013

7:30 p.m.

Caroline G. Atkinson School

Cafeteria

**I. Determination of Quorum and Call to Order**

**II. Pledge of Allegiance**

**III. Board Announcements**

**IV. Superintendent's Report**

**V. Questions/Comments from the Public**

The public is given the opportunity to address the Board of Education on any topic. Each speaker will be allowed to address the Board once, for a maximum of **four** minutes.

The Board of Education and/or the Administration may respond at the conclusion of the question and comment portion of the meeting, or they may respond, verbally or in writing, at a later date.

**VII. Items for Action**

1. Acceptance of the Minutes from the Committees on Special Education and Preschool Special Education
2. Establishment of the Measurement Periods for the Implementation of the Patient Protection and Affordable Care Act
3. Approval of Claims Auditor Fees
4. Superstorm Sandy Assessment Relief Act

**VIII. Review of the tentative Agenda for the December 18, 2013, Board of Education Action Meeting.**

- IX. Board Comments**
- X. Superintendent's Comments**
- XI. Adjournment**
- XII. Next Meeting**

The next meeting of the Board of Education will be held on December 18, 2013, at New Visions School.

All meetings begin at 7:30 p.m. unless otherwise noted.

Register to vote: Monday through Friday between 8:30 a.m. and 3:30 p.m. at the Administration Building, 235 N. Ocean Avenue.

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1.

**CSE/CPSE Minutes**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the Committees on Special Education and Preschool Special Education for the following dates:

October 9, 15, 24, 28, 29, 31, 2013

November 1, 4, 6, 7, 8, 12, 14, 15, 18, 19, 2013

2.

**Establishment of the Measurement Periods for the Implementation of the Patient Protection and Affordable Care Act for On-going and Variable Hour Employees**

(A.)

**On-going Employees**

**Whereas**, the Patient Protection and Affordable Care Act requires the Freeport Union Free School District to determine full-time status of ongoing employees in order to establish eligibility for health insurance coverage; and

**Whereas**, eligibility must be determined prior to the start of the health plan year in 2015; and

**Whereas**, the proposed regulations under the Patient Protection and Affordable care Act allow for look-back measurement periods to be used for ongoing employees to determine whether an employee is a full-time employee; and

**Whereas**, the Freeport Union Free School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

**Whereas**, the Freeport Union Free School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP).

**Whereas**, the Freeport Union Free School District's health plan year is a calendar year which runs from January 1 through December 31; and

**NOW THEREFORE, BE IT RESOLVED**, that the standard measurement period for ongoing employees shall be a period of 12 months to be measured from October 3, 2013 to October 2, 2014 ; and

**BE IT FURTHER RESOLVED**, that the administrative period for ongoing employees shall be a period of 90 days to be measured from October 3, 2014 to December 31, 2014; and

**BE IT FURTHER RESOLVED**, that the stability period for ongoing employees, determined to have averaged at least 30 hours of service per week during the standard measurement period, shall be a period of 12 months to begin immediately after the administrative period on January 1, 2015 and to continue until December 31, 2015; and

**BE IT FURTHER RESOLVED**, that the stability period for ongoing employees, determined not to have averaged 30 hours of service or more per week during the standard measurement period, shall be a period of 12 months to begin immediately

after the administrative period on January 1 2015 and continue until December 31, 2015.

**(B.)**

**Variable Hour Employees**

**WHEREAS**, the Patient Protection and Affordable Care Act requires the Freeport Union Free School District to determine full-time status of new variable hour employees in order to establish eligibility for health insurance coverage; and

**WHEREAS**, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for new variable hour employees to determine whether an employee is a full-time employee; and

**WHEREAS**, the Freeport Union Free School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour employees; and

**WHEREAS**, the Freeport Union Free School District provides a health plan and is a participating municipality under New York State Health Insurance Program (NYSHIP).

**WHEREAS**, the Freeport Union Free School District's health plan year is a calendar year which runs from January 1 to December 31; and

**NOW THEREFORE, BE IT RESOLVED**, that the initial measurement period for new variable hour employees shall be a period of 12 months which shall begin the first day of the first month following the employee's start date; and

**BE IT FURTHER RESOLVED**, that the administrative period for new variable hour employees shall be a period which shall begin at the end of the the initial measurement period and shall continue through the end of the first calendar month following the end of the initial measurement period; and

**BE IT FURTHER RESOLVED**, that the stability period for new variable hour employees, determined to have averaged a least 30 hours of service per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period; and

**BE IT FURTHER RESOLVED**, that the stability period for new variable hour employees, determined not to have an averaged 30 hours of service or more per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period.

**3.**

**Approval of Claims Auditor Fees**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby approves the fees for the services of Deans Archer & Co., Claims Auditor at \$1,625 per month effective November 1, 2013 through June 30, 2014.

4.

**Superstorm Sandy Assessment Relief Act**

**WHEREAS**, as a result of Superstorm Sandy, Chapter 424 of the Laws of 2013, titled Superstorm Sandy Assessment Relief Act, was enacted on October 22, 2013; and

**WHEREAS**, the Board of Education of the Freeport Union Free School District, seeks to provide for the assessment relief set forth in said legislation;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District, hereby elects to adopt the provisions set forth in Chapter 424 of the Laws of 2013 so as to provide said assessment relief, *[including the provisions of Section 4(a)(i) through (iv) of said legislation]*, subject to and contingent upon the County of Nassau's adoption of a similar resolution electing to provide said relief in accordance with said legislation; and

**BE IT FURTHER RESOLVED**, that the Board of Education of the Freeport Union Free School District, hereby encourages the County of Nassau to take timely action concerning the provisions of Chapter 424.