



FREEPORT UNION FREE SCHOOL DISTRICT

BOARD OF EDUCATION

Agenda

ACTION MEETING

September 19, 2012

7:30p.m.

Caroline G. Atkinson Intermediate School

Cafeteria

I. Determination of Quorum and Call to Order

II. Pledge of Allegiance

III. Board Announcements

IV. Superintendent's Report

1. Presentation by Caroline G. Atkinson Students
2. Presentation by John W. Dodd Students
3. Recognition of Mrs. Debra McQuillan
(Former Board of Education President)

V. Questions/Comments from the Public

The public is given the opportunity to address the Board of Education on any item for action on this agenda. Each speaker will be allowed to address the Board once, for a maximum of four minutes.

The Board of Education and/or the Administration may respond at the conclusion of the question and comment portion of the meeting, or they may respond, verbally or in writing, at a later date.

VI. Items for Action

Consent Agenda

Consent Agenda Items:

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby approves the following items; A; B 1, 2, 3, 4, 5, 6, 7, 8; C 1.

Consent Approve

- | | | |
|--------------|---|---------------|
| A. | Acceptance of the Minutes of the Board of Education | TAB 1 |
| B. | Personnel Actions | |
| | 1. Leave of Absence | TAB 2 |
| | 2. Change of Status | TAB 3 |
| | 3. Resignation | TAB 4 |
| | 4. Termination of Staff | TAB 5 |
| | 5. Appointment of Staff - Probationary | TAB 6 |
| | 6. Appointment of Staff – Temporary | TAB 7 |
| | 7. Appointment of Supervisory Staff | TAB 8 |
| | 8. Appointment of Community School Staff | TAB 9 |
| C. | Education | |
| | 1. Acceptance of the Minutes from the Committees on Special Education and Preschool Education | TAB 10 |
| VII. | Other Items for Action | |
| | Personnel | |
| A. | 1. Retirement of Staff | TAB 11 |
| B. | Education | |
| | 1. Appointment of Consultants | TAB 12 |
| | 2. Certification of Lead Principal Evaluators | TAB 13 |
| | 3. Certification of Lead Evaluators/Evaluators of Teachers | TAB 14 |
| | 4. Extension of a Contract for Universal Pre-K Services. | TAB 15 |
| VIII. | A. Finance | |
| | 1. Budget Transfer | TAB 16 |
| IX. | A. Other Reports to the Board | |
| | 1. Treasurers Report | TAB 17 |

2. Atkinson Book Store Account

X. Questions/Comments from the Public on Other Topics

At this time, the public is given the opportunity to address the Board of Education on any topic. Each speaker will be allowed to address the Board once, for a maximum of **four** minutes.

The Board of Education and/or the Administration may respond at the conclusion of the question and comment portion of the meeting, or they may respond, in writing, at a later date.

XI. Board Comments

XII. Superintendent Comments

XIII. Adjournment

XIV. Next Meeting

The next meeting of the Board of Education will be held on October 10, 2012 at Caroline G. Atkinson School.

All meetings begin at 7:30 p.m. unless otherwise noted.

Register to vote: Monday through Friday between 8:30 a.m. and 3:30 p.m. at the Administration Building, 235 N. Ocean Avenue.

Visit our website at www.freeportschools.org

Consent Agenda Items:

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the following items; A; B 1, 2, 3, 4, 5, 6, 7, 8; C 1.

BACK UP MATERIAL FOR CONSENT AGENDA ACTION ITEMS

IN TABS 1- 10

Acceptance of the Minutes

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the following meetings as written:

August 21, 2012; September 5, 2012.

Personnel

Leave of Absence

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby grants a request for leave of absence as listed below:

1. **Desiree Palmer**, Social Studies Teacher, effective September 1, 2012 through November 12, 2012, childcare.
2. **Danielle Polo**, Reading Teacher, effective September 24, 2012 through November 2, 2012, childcare.
3. **Jessica Crowley**, English Teacher, effective September 10, 2012 through October 19, 2012, childcare.
4. **Christina Molnar**, Elementary Teacher, effective September 1, 2012 through October 12, 2012, for health reasons.
5. **Mary-Kate Gunther-Robinson**, Elementary Teacher, effective October 15, 2012 through January 31, 2013, for child care.
6. **Denise Fagan**, full-time Teaching Assistant, effective October 31, 2012 through January 1, 2013, for health reasons.
7. **Ana Alves Lee**, Cleaner, extension of a leave, beginning July 5, 2012, now through September 28, 2012.

Personnel

Change of Status

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby grants a request for change of status as listed below:

- 1. Karla Ramirez-Melara**, part-time Teaching Assistant, change of status from part-time to full-time Teaching Assistant probationary appointment (replacing C. Dixon & R. Zamora), effective September 11, 2012 through September 10, 2015, with an anticipated tenure date of September 11, 2015. Compensation will now be \$19,072.70.

Resignation of Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff member(s) as listed below:

1. **Jaclyn Kick**, full-time Teaching Assistant, effective August 22, 2012, for personal reasons.
2. **Ruth Briedenbach**, Music Facilitator, a stipendiary position, effective September 1, 2012, for personal reasons.
3. **Leonard Velasquez**, Security Aide, effective September 7, 2012, relocation out of state.
4. **Doreen Costenzo**, full-time Teaching Assistant, effective August 28, 2012, for personal reasons.
5. **Elizabeth Tighe**, part-time Teaching Assistant, effective August 28, 2012, for personal reasons.
6. **Jack Impellizeri**, full-time Teaching Assistant, effective August 30, 2012, for personal reasons.
7. **Paula Marin**, full-time Teaching Assistant, effective August 29, 2012, for personal reasons.
8. **Joanne McNeill-Peck**, part-time Teaching Assistant, effective September 5, 2012, for personal reasons.

Personnel

Termination of Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby regrettfully terminates the employment of the individual as listed below:

1. **Kenneth Kennedy**, Community Aide, effective August 25, 2012, after serving the children of Freeport for more than 27 years, deceased.

Personnel

Appointment of Staff – Probationary

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Temporary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York

1. **Kelly Nicholson**, Special Education Teacher, (replacing R. Spirn, retired) a probationary appointment effective October 11, 2012 with an expected tenure date of October 11, 2015. Compensation will be on step 1-1B of the U3C Schedule at \$54,720. Assignment: Giblyn.
2. **Cecile Mills**, full-time Teaching Assistant, a probationary appointment effective September 10, 2012 through September 9, 2015, with an anticipated tenure date of September 10, 2015. Compensation will be according to the FTAA Schedule at \$18,753.50. Assignment: Columbus.
3. **Cynthia Brudecki**, full-time Teaching Assistant, a probationary appointment effective September 10, 2012 through September 9, 2015, with an anticipated tenure date of September 10, 2015. Compensation will be according to the FTAA Schedule at \$18,753.50. Assignment: New Visions.
4. **Samantha Maresca**, full-time Teaching Assistant, a probationary appointment effective September 10, 2012 through September 9, 2015, with an anticipated tenure date of September 10, 2015. Compensation will be according to the FTAA Schedule at \$18,753.50. Assignment: New Visions.

Personnel

Appointment of Staff – Temporary

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Temporary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York

1. **Kelly Nicholson**, Permanent Substitute, a temporary appointment effective September 1, 2012 through October 10, 2012. Compensation will be according to the Permanent Substitute Rate at \$125 per day. Assignment: Giblyn.
2. **Tim Warner**, Music Teacher, a temporary appointment effective September 1, 2012 through August 31, 2012. Compensation will be on Step 1-1A of the U3C Schedule at \$53,197. Assignment: FHS.
3. **Jessica Singh**, Permanent Substitute, a temporary appointment effective September 10, 2012 through June 21, 2013. Compensation will be according to the Permanent Substitute Rate at \$125 per day. Assignment: Dodd.

Personnel

Appointment of Supervisory Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the following individual as Supervisor for the 2012-2013 School Year:

Dr. Talonda Thomas, Music Facilitator, Districtwide, Stipend \$3,256

Personnel

Appointment of Community School Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed below, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers or other staff in the public schools of New York.

Freeport Community School 2012-2013			
<i>Name</i>	<i>Assignment</i>	<i>Step</i>	<i>Salary</i>
			<i>2012-2013</i>
Certain, Cynthia	Global ELL	4	\$23,996.00
Duggan, John	Global 9	1	\$10,677.00
Guerrier, Yves	Algebra 1 & 2	1	\$10,677.00
Romano, Francesco	Marine Biology/IS	4	\$8,998.50
Servello, Michael	Oceanography/IS	2	\$8,469.75
Vidalon, Vanessa	Living Environment ESL(Spring)	3	\$5,823.00

Education

CSE/CPSE Minutes

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the Committee on Special Education and the Committee on Preschool Special Education for the following dates:

July 31, 2012;

August 28, 2012;

September 4, 5, 6, 7, 2012.

Personnel

Retirement of Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the letter of resignation for the purpose of retirement from the following staff member as listed:

Gail P. Conry, full-time Teaching Assistant, effective August 17, 2012, after serving the children of Freeport for more than 5 years.

Ruth Williams, full-time Teaching Assistant, effective September 1, 2012, after serving the children of Freeport for almost 8 years.

Education

Approval of Consultants

BE IT RESOLVED, that the Board of Education hereby approves agreements between the following consultants and the Freeport Union Free School District, as per the attached list for the 2012-2013 school year; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent (or his designee) to execute said agreements on its behalf.

Consultant	Schools	Services Provided	Total Cost	Funding Source
Carol Masin	Archer, Bayview, Giblyn and New Visions	Foundations training for the Magnet Schools	\$11,250.00	Title II
Long Island Traditions	Archer	Six (6) full day programs including maritime workshop serving four 4 th grade classes	\$3,000	Staff Development Funds
Larry Herzog	District-wide	Facilities and Operations	\$525 per day	General Fund

Education

Certification of Lead Principal Evaluators

BE IT RESOLVED, that Dr. Kishore Kuncham, Dr. Mary Bediako and Dr. Wafa Westervelt are hereby certified as a Qualified Lead Evaluators of Building Principals having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Freeport School District for use in the evaluations of Building Principals, including training on the effective application of such rubrics to observe a Building Principal's practice;
- (5) Application and use of the assessment tools that the Freeport School District utilizes to evaluate its Building Principals, including, but not limited to, Marshall Rubrics (structured portfolio reviews; professional growth goals; building principal improvement goals, etc.);
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Freeport School District to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the Freeport School District to evaluate a Building Principal under 8 NYCRR Subpart 30-2 including:
 - (a) How scores are generated for each subcomponent and the composite effectiveness score of Building Principals, and
 - (b) Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of Building Principals and their subcomponent ratings; and

- (8) Specific considerations in evaluating Building Principals of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Freeport School District's annual professional performance review plan.

Education

Certification of Lead Evaluators/Evaluators of Teachers

BE IT RESOLVED, that the attached named administrators are hereby certified as a Qualified Lead Evaluators/Evaluators of Teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

1. New York State Teaching Standards and their related elements performance indicators
2. Evidence-based observation techniques that are grounded in research
3. Application and use of Student Growth Percentile and Value Added Growth Model data
4. Application and use of the State-approved teacher rubrics
5. Application and use of any assessments tools used to evaluate teachers
6. Application and use of State-approved locally selected measures of student achievement (NWEA)
7. Use of Statewide Instructional Reporting System
8. Scoring methodology used to evaluate teachers
9. Specific considerations in evaluating teachers of ELLS and students and disabilities
10. Training methodology to ensure inter-rating reliability

This certification has been issued in accordance with the process for certifying lead evaluators/evaluators described in the Freeport School District's annual professional performance review plan.

QUALIFIED LEAD EVALUATORS/EVALUATORS OF TEACHERS

Paulette Acquavito
Mary Bediako
Patricia Belfi
Jonathan Bloom
Gisselle Campbell-Ham
Linda Carter
Renee Crump-Dedmon
Susan DeLuca
Fern Eisgrub
Michael Fee
Mary Garguilo
Sue Greca
Wendy Haise
Laura Holder-Gibbs
Nelson Holland
Anne-Marie Hudley Simmons
Alice Kane
Paula Lein
Pamela Maltese
Joseph Mille
Peggy Miller
Amanda Muldowney
John O'Mard
Clordina Pawlak
Vincent Pereira
Alma Rocha
Nancy Schempp
Glenn Stewart
Connie Velez
Estelle Weiss
Wafa Westervelt
Odette Wills

Education

Extension of a Contract for Universal Pre-K Services

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby extends the contract for Universal Pre-Kindergarten services with St. Joseph's College for the 2012-2013 School Year.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute the agreement on behalf of the Board of Education.

Finance

Budget Transfers – End of Year June 2012 and General Fund September 2012

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the attached Budget Transfers for the End of Year June 2012 and to the General Fund for September 2012.

Other Reports to the Board

1. Treasurers Report - August 2012
2. Atkinson Book Store Report – 2011-2012 School Year