

**November 16, 2011**

The regular Action Meeting of the Board of Education of the Freeport Union Free School District was held on Wednesday, November 16, 2011, in the Cafetorium of the John W. Dodd Middle School. Debra McQuillan, President of the Board of Education, called the meeting to order at 7:34 p.m., she then led the pledge of allegiance.

Those present were: Ms. Debra McQuillan, President  
Ms. Debra Mulé, Vice President  
Mr. Ronald Ellerbe, Trustee  
Mr. Michael Pomerico, Trustee

Absent were: Ms. Vilma Lancaster, Trustee

Also present were: Dr. Kishore Kuncham, Superintendent of Schools  
Dr. Mary Bediako, Assistant Superintendent for  
Personnel, Special Projects & District Clerk  
Dr. Wafa Westervelt, Assistant Superintendent for  
Curriculum and Instruction  
Dr. Kenneth Rodgers, Assistant Superintendent for  
Business  
Mr. Michael Singleton, Executive Director of  
Operations

Also absent were: none

The number of people in the audience at the opening of the meeting was 35.

The Superintendent welcomed everyone to the meeting.

He then introduced Mr. John O'Mard, Principal of John W. Dodd Middle School.

Mr. O'Mard introduced Mr. Adam Rubin, Band Teacher, and the Dodd Jazz Ensemble. They played two numbers for the Board, Central Administration and public. They received a standing ovation for both numbers. Ms. Candace Mordhorst, Orchestra Teacher then conducted the Chamber Orchestra in two numbers. The performance was enjoyed by all.

**High School Student Government Presentation**

Five students from Freeport High School each thanked the Board and Administration for their support and gave a brief updates on the various activities and upcoming events at Freeport High School. The presenters were Brittany Spell, Stephanie Morales, Nora Melendez, Elizabeth Mulé and Bianca Molina.

Dr. Kuncham thanked the students and continued by introducing Nefi Pongas, from Capital One Bank. Ms. Pongas presented an AED machine (defibrillator) and an AED Cabinet to Freeport Schools. The Board thanked Ms. Pongas and Capital One for the wonderful gift and remarked that the partnership with Capital one was much appreciated.

### **Unsung Heroes Recognition**

Mr. O'Mard introduced Mr. Amun Handa as John W. Dodd Middle School's Unsung Hero. He said that Mr. Handa is a father, leader, and fraternity member who has provided turkeys, toys for tots, as well as assisting those in need in our community for the last several years. Mr. Handa was presented with a pin and a plaque to thank him for his service to the children of Freeport.

Dr. Kuncham continued his Superintendent's report by announcing the following:

- On November 21, 2011 there will be a Science Seminar at Freeport High School at 2:30 p.m.
- Anti-bullying week at Freeport Schools is November 13-19, 2011. There are activities in every school and bracelets have been given out to the students.
- The MSG Varsity Marching Band Festival is November 19, 2011
- December 1, 2011 the budget process meetings will begin for the 2012-2013 school year.

### **Questions from the Public**

The public was given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for four minutes on the Agenda only. The Board and administration addressed the comments from the public.

### **Items for Action**

On a motion by Ms. Mulé and a second by Mr. Ellerbe the following items were approved on a Consent Agenda. The vote was unanimous: Ellerbe, McQuillan, Mulé and Pomerico.

### **Acceptance of the Minutes**

**BE IT RESOLVED** that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the following meetings as written: October 25, 2011; November 2, 2011.

### **Personnel**

#### **Leave of Absence**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby grants a request for leave of absence as listed below:

**Raquel Steffa**, Elementary Teacher, extension of a Leave of Absence through

November 27, 2011, for health reasons.

**Christopher King**, Cleaner, extension of a Leave of Absence through June 30, 2012, for health reasons.

**Brenda Floyd**, Security Aide, extension of a Leave of Absence through November 17, 2011.

### **Resignation of Staff**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff member(s) as listed below:

**Katie Miano**, Permanent Substitute, effective November 6, 2011, to accept another job in the District.

**Theresa Manfre**, Teacher, effective December 22, 2010, disability retirement.

**Vanessa Mannanice**, Permanent Substitute, effective October 28, 2011, to accept another job in the District.

### **Appointment of Staff – Instructional**

#### **Temporary**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Temporary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

**Vanessa Mannanice**, Art Teacher, (replacing J. Rodriguez, Leave of Absence) a temporary appointment effective October 31, 2011 through January 31, 2012. Compensation will be on step 1-2A of the U2D Schedule at \$62,208 (pro rated). Assignment: FHS.

**Gina Silecchia**, Permanent Substitute, a temporary appointment effective November 7, 2011 through June 22, 2012. Compensation will be at the Substitute Rate of \$125 per day. Assignment: Bayview.

### **Teaching Assistant Appointments**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed as Teaching Assistants. These individuals shall possess appropriate certification allowing them to serve as Teaching Assistants in the public schools of New York.

**Shannon Engley**, full-time Teaching Assistant, (new) a probationary appointment effective October 24, 2011 through October 23, 2014 with an

anticipated tenure date of October 24, 2014. Compensation will be according to the FTAA Contract at \$17,849. Assignment: Archer.

**Elizabeth Tighe**, part-time Teaching Assistant, (replacing E. Testa, change) appointment effective October 27, 2011. Compensation will be \$11,485, according to the FTAA Schedule. Assignment: New Visions.

**Melissa D'Alto**, full-time Teaching Assistant, (new) a probationary appointment effective October 27, 2011 through October 26, 2014 with an anticipated tenure date of October 27, 2014. Compensation will be according to the FTAA Contract at \$17,849. Assignment: Columbus.

**Mamiett Tucker**, full-time Teaching Assistant, (new) a probationary appointment effective October 31, 2011 through October 30, 2014 with an anticipated tenure date of October 31, 2014. Compensation will be according to the FTAA Contract at \$17,849. Assignment: Giblyn.

**Doreen Costanzo**, full-time Teaching Assistant, (replacing A. Phillips, resigned) a probationary appointment effective October 31, 2011 through October 30, 2014 with an anticipated tenure date of October 31, 2014. Compensation will be according to the FTAA Contract at \$17,849. Assignment: Giblyn.

**Tina Thompson**, full-time Teaching Assistant, (new) a probationary appointment effective November 7, 2011 through November 6, 2014 with an anticipated tenure date of October 31, 2014. Compensation will be according to the FTAA Contract at \$17,849. Assignment: New Visions.

#### **Appointment of Winter Coaching Staff**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed below as coaches.

Coaches Names	Position	Step	Salary
DeBonis, Robert	Boys' Varsity Basketball	3	\$ 9,386
Mohrman, Harry	Boys' J.V. Basketball	3	\$ 6,225.
Gordon, David	Boys' Modified Basketball 8R	3	\$ 4,187
Timmes, William	Boys' Modified Basketball 7W	3	\$ 4,187
Jones, Meredith	Girls' Varsity Basketball	3	\$ 9,386
Lloyd, Lakisha	Girls' J.V. Basketball	3	\$ 6,225
Doyle, Sallyann	Boys' Varsity Bowling	3	\$ 4,186
Shultis, Eileen	Girls' Varsity Bowling	3	\$ 4,186
Kolodny, Laurie	Girls' Varsity Cheerleading	3	\$ 3,852
Gayle, Cheryl	Girls' Varsity Cheerleading Asst.	2	\$ 3,277
Cotter, Victoria	Girls' J.V. Cheerleading	2	\$ 2,895
Sasso, Nina	Modified Cheerleading 8R	3	\$ 2,499
Mazzola, Anthony	Modified Cheerleading 7W	1	\$ 2,241
Moore, Major Donald	Boys' Varsity Rifle	3	\$ 5,007
Murphy, Carole	Boys' Varsity Swimming	3	\$ 6,950
Pohlman, Jesse	Boys' Varsity Asst. Swimming	1	\$ 4,327
Sekesan, Danielle	Girls' Modified Volleyball 8R	1	\$ 2,818
Blount, Eric	Girls' Modified Volleyball 7W	3	\$ 3,307

Gilreath, Charles	Boys' Varsity Winter Track	3	\$ 5,891
Williams, Tia	Girls' Varsity Winter Track	3	\$ 5,891
Yearwood, Felicia	Girls' Varsity Asst. Winter Track	2	\$ 4,276
Chetti, Joseph	Boys' Varsity Head Wrestling	3	\$ 7,912
Cellan, Russell	Boys' Varsity Asst. Wrestling	3	\$ 5,545
Medina, Isreal	Boys' J.V. Wrestling	3	\$ 5,545
Elmore, Toby	Winter Weight Training	3	\$ 2,084
Zito, George	Athletic Trainer	3	\$ 6,663
McKinstry, James	Girls' Modified Basketball 7W	2	\$ 3,962
Jackson-Wooden, Tiffany	Girls' Modified Basketball 8R	2	\$ 3,962
Gordon, David	Boys' Modified Head Wrestling	3	\$ 5,203
Jones, James	Boys' Modified Asst. Wrestling	3	\$ 5,203
Whelan, Steve	Boys' Modified Asst. Wrestling	3	\$ 5,203

**Appointment of Community School Staff**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individual(s) listed below, in accordance with the rules of the Board of Regents. The individual(s) shall possess appropriate certification allowing them to serve as teachers or other staff in the public schools of New York.

**COMMUNITY EVENING HIGH SCHOOL  
STAFFING FOR 2011-2012**

<i>Name</i>	<i>Assignment</i>	<i>Step</i>	<i>Salary</i>
Raeihle, M.	Psychologist	1	\$5,339.00 (prorated)

**Appointments for Extended School Day/Saturday Enrichment Academy Staff**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals as attached:

**21<sup>ST</sup> CENTURY COMMUNITY LEARNING CENTERS AFTER  
SCHOOL ACADEMIES**

<b>CAROLINE G. ATKINSON INTERMEDIATE SCHOOL</b>	
Colonna, Lisa	\$3,951.00
Fernandez, Luz	\$3,951.00
Fiore, Bryan	\$1,317.00
Guerrier, Mahendra	\$1,317.00
Hertzberg, Emily	\$2,634.00
Jackson, Wendy	\$7,901.00
Jones, Kristen	\$5,268.00
Keane, Mary Anne	\$5,268.00
Ligon, Eric	\$7,901.00

Notti, Russell	\$7,901.00
Onorato, Jillian	\$7,901.00
Rothhaupt, John	\$9,877.00
Shelley, Barbara	\$2,634.00
Thom, Tim	\$3,951.00
Trotter, Christine	\$3,951.00
Wall, William	\$3,951.00
Wecksler, Karen	\$2,634.00
Yatsyla, Matt	\$1,317.00
<b>TA's</b>	
Farrell, Rosemarie (TA)	\$4,412.00
Brown, Andrea (TA)	\$2,596.00
Romano, Bertha (TA)	\$2,081.00
Smith, Dolores (TA)	\$5,078.00

**JOHN W. DODD MIDDLE SCHOOL**

Bendel, Amy	\$5,320.64
Bonanno, Maureen	\$2,660.32
Burke, Vashti	\$5,320.64
Daskalakis, John	\$2,660.32
Doyle, Tom	\$5,320.64
Mangot, Gabrielle	\$5,320.64
Noviello, Daniel	\$7,469.36
Pachter, Jessie	\$7,980.96
Rosario, Dulce	\$5,320.64
Salcedo, Mario	\$5,320.64
Schor, Brian	\$2,455.68
Wildemuth, John	\$5,320.64
Zamot, Desiree	\$5,320.64
<b>TA's</b>	
Brown, Lisa	\$710.00
Brizill, Vida	\$1,339.52

**FREEPORT HIGH SCHOOL**

Bethea, Lolita	\$2,836.40
Benedetto, Michael	\$2,836.40
Brave, Deborah	\$7,091.00
Bussey, Zoraya	\$5,672.80
Caldwell, Melanie	\$2,836.40
Certain, Cynthia	\$5,672.80
Chambers, Yasmin	\$2,836.40
Connell, Dennis	\$2,836.40
Craig, Pauline	\$2,836.40
Dickens, Angela	\$11,345.00
Doyle, Sally	\$2,836.40
Freeman, Kim	\$2,836.40
Galatoulos, Maria	\$2,836.40

Genezone, Richard	\$2,836.40
Gilliam, Carol	\$4,255.00
Guerrier, Ives	\$5,672.80
Harrison, Kevin	\$2,836.40
Inzerilli, Louis	\$2,836.40
Khan, Nasir	\$5,672.80
Lordi, Robert	\$2,836.40
Luna, Rose	\$4,255.00
Martinez, Arlene (ELL & Express)	\$5,672.80
Matos, Jackie	\$2,836.40
Porter, Lisa	\$5,672.80
Ramos, Julissa	\$2,836.40
Richardson, Claretha	\$5,672.80
Rode, Cathy	\$2,836.40
Romano, Francesco	\$2,836.40
Rosen, Melissa	\$2,836.40
Servello, Michael	\$5,672.80
Tucker, Jean	\$2,836.40
Silverman, Madeline (Special Ed)	\$2,836.40
Polanco, Felix (ELL)	\$2,836.40
Reiss, Cara	\$2,836.40
Cole-Onaifo. Karen,	\$2,836.40
<b>TA's</b>	
Bailey, Michelle TA	\$1,502.00
Carolina, Reginald - TA	\$4,255.00

**ELEMENTARY GUIDANCE COUNSELING PROGRAM**

<b>Archer</b>	
Elizabeth Shirian	\$5,000.00
<b>Atkinson</b>	
Lindsay Volpe	\$5,000.00
<b>New Visions</b>	
David Strauss	\$5,000.00
<b>High School</b>	
Julie Rose	\$5,000.00

**CSE/CPSE Minutes**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the Committee on Special Education and the Committee on Preschool Special Education for the following dates:

September 27, 28, 2011; October 7, 12, 13, 17, 19, 20, 21, 24, 26, 27, 28, 31, 2011;  
November 1, 3, 2011

**Other Items for Action**

On a motion by Mr. Ellerbe and a second by Mr. Pomerico the following item was approved:

**Granting of Tenure**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby grants tenure status to the following individual(s):

<i>Teaching Assistants</i>			
<i>NAME</i>	<i>SCHOOL</i>	<i>TENURE AREA</i>	<i>TENURE DATE</i>
<i>Gail Conry</i>	<i>Archer</i>	<i>Teaching Assistant</i>	<i>December 1, 2011</i>
<i>Jason Hoover</i>	<i>Bayview</i>	<i>Teaching Assistant</i>	<i>December 1, 2011</i>

The motion carried unanimously. The vote was: Ellerbe, McQuillan, Mulé and Pomerico.

On a motion by Mr. Pomerico and a second by Mr. Ellerbe, the following item was approved:

**Retirement of Staff**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby accepts the letter of resignation for the purpose of retirement from the following staff member as listed:

**Lynda Bouyer**, full-time Security Aide, effective January 3, 2012, after serving the children of Freeport for more than 11 years.

The motion carried unanimously. The vote was: Ellerbe, McQuillan, Mulé and Pomerico.

On a motion by Ms. Mulé and second by Mr. Ellerbe the following item was approved:

**Education**

**Appointment of the Library Board Trustee**

**BE IT RESOLVED** that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Board of Library Trustees of the Freeport Memorial Library, and Mr. Ken Bellafiore, Library Director, hereby appoints:

**Mr. Ira J. Furman** to the Library Board for a five (5) year term to begin November 25, 2011 through November 25, 2016.

The motion carried unanimously. The vote was: Ellerbe, McQuillan, Mulé and Pomerico.

On a motion by Mr. Ellerbe and a second by Mr. Pomerico the following item was approved:



**Approval of Consultants**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby approves agreements between the following consultants and the Freeport Union Free School District, as per the attached list for the 2011-2012 school year; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Superintendent (or his designee) to execute said agreements on its behalf.

<b>Consultant</b>	<b>Schools</b>	<b>Services Provided</b>	<b>Costs for 2011-2012</b>	<b>Funding Source</b>
Mind Candy Media	Freeport High School, Dodd Middle School, & Caroline G. Atkinson	Common Core alignment: cultural competence, critical thinking, media  Positive mentorship through public speaking; motivational youth empowerment; lessons on appropriate youth development, self-determination; integrates writing and plans to include community service in the new school year.	Not to Exceed \$12,000	21 <sup>ST</sup> Century Community Learning Centers
Stephen Lasky	Atkinson, Dodd & FHS	Illustrated Book	Not to Exceed \$4,500	Professional Development Funds
Edward Morgano	K-4 Schools	The Art of the Display	Not to Exceed \$4,500	Professional Development Funds
Estrada-Parris, LLC	Atkinson, Dodd, & FHS	Sheltered Instruction Observation Protocol (SIOP)	Not to Exceed \$4,500	Title IIA (\$4,250) & Prof. Dev. Funds (\$250)

The motion carried unanimously. The vote was: Ellerbe, McQuillan, Mulé and Pomerico.

On a motion by Mr. Pomerico and a second by Ms. Mulé the following item was approved:

**Resolution to Approve Student Travel to Rochester, NY for Accepted Students to perform in the NYSSMA All-State Conference**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District hereby authorizes Freeport High School to conduct a field trip to Rochester, NY from December 1st through December 4<sup>th</sup> 2011 for three students accepted to perform in the NYSSMA All-State Conference.

**BE IT FURTHER RESOLVED**, that said authorization is subject to availability of chaperones and to Freeport High School's compliance with all insurance, health, safety and financial guidelines as indicated in the Administrative Procedures.

The motion carried unanimously. The vote was: Ellerbe, McQuillan, Mulé and Pomerico.

On a motion by Mr. Ellerbe and a second by Ms. Mulé the following item was approved:

**RESOLUTION –BUDGET TRANSFER-GENERAL FUND – OCTOBER 2011**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District here by approves a Budget Transfer to the General Fund for October 2011

The motion carried unanimously. The vote was: Ellerbe, McQuillan, Mulé and Pomerico

On a motion by Ms. Mulé and a second by Mr. Ellerbe the following item was approved:

**Acceptance of Internal Audit Report**

**BE IT RESOLVED**, that the Board of Education of the Freeport Union Free School District, hereby accepts the 2010-2011 Internal Audit Report as reviewed and accepted by the Board of Education Audit Committee on November 2, 2011.

The motion carried unanimously. The vote was: Ellerbe, McQuillan, Mulé and Pomerico.

**Questions from the Public**

The public was given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for four minutes on any topic.

**Adjournment**

At 8:35 p.m., on a motion by Mr. Pomerico and a second by Ms. Mulé the Board adjourned the meeting. The motion carried unanimously. The vote was: Ellerbe, McQuillan, Mulé and Pomerico.

Respectfully submitted,

Mary R. Bediako, Ed. D.  
District Clerk