

**Freeport Union Free School District
Freeport, New York**

**Minutes of the Board of Education Meeting
of September 24, 2003**

The regular action meeting of the Board of Education of the Freeport Union Free School District was held on Wednesday, September 24, 2003, in the gymnasium of the Columbus Avenue School.

Dr Cattano called the meeting to order at 7:35 pm and he led in the pledge of allegiance.

Those present were:

- Dr Joseph Cattano, President
- Mr Michael Raab, Vice President
- Mr Ronald Ellerbe, Trustee
- Ms Carmen J Piñeyro, Trustee
- Ms Sunday F Coward, Trustee

Absent were:

- none

Also present were:

- Dr Eric L Eversley, Superintendent of Schools
- Mr Kishore Kuncham, Assistant Superintendent for Business
- Dr Mary Bediako, Assistant Superintendent for Personnel & Clerk of the Board
- Mr Robert Harris, Executive Director for Curriculum, School Improvement, Professional Development and Planning
- Dr Joshua Starr, Executive Director of Operations

Also absent were:

- none

The number of people in the audience at the opening of the meeting was 15.

Superintendent's Report

Dr Eversley, Superintendent of Schools, introduced Ms Peggy Miller, Principal of Columbus Avenue School Ms Miller presented a program on implementing standards for Pre-K and K students (as attached).

The Superintendent then reviewed the "Scope of Work" plans for the 2003-2004 as attached.

Questions from the Public

The public was then given the opportunity to address the Board of Education Each speaker was allowed to address the Board for six minutes The Board and administration addressed the comments from the public.

Removal of an Item from the Consent Agenda

Mr Ellerbe requested that the Appointment of Staff resolution be removed from the consent agenda He made the following motion:

Be It **RESOLVED** that the Board of Education of the Freeport Union Free School District hereby removes the Appointment of Staff from the consent agenda and places it with the items for individual action.

The motion was seconded by Ms Coward and unanimously carried: Cattano, Coward, Ellerbe, Piñeyro and Raab.

Items for Action

On a motion by Ms Piñeyro and a second by Mr Ellerbe the following items, on a consent agenda, were approved:

Acceptance of the Minutes

RESOLVED that the Board of Education hereby accepts the minutes of the following meetings as written:

- August 13, 2003;
- August 20, 2003;
- August 27, 2003;
- September 3, 2003;
- September 10, 2003

Leave of Absence

RESOLVED that the Board hereby grants a request for leave as listed in the following:

- **Thesla Bongiorno**, Bilingual Teacher, effective September 2, 2003 through November 18, 2003, for child care
- **Gerry Wilson**, Elementary Teacher, effective September 1, 2003 through January 2, 2004, for

health reasons

- **Natalia Veksler**, ESL Teacher, effective September 1, 2003 through June 30, 2004, for child care
- **Jeanne Dipolito**, full-time Teaching Assistant, effective September 1, 2003 through June 30, 2004, for health reasons
- **Nancy Stolz**, Math Teacher, effective September 2, 2003 through December 2, 2003, FMLA
- **Eleanore Barry**, Art Teacher, effective September 1, 2003 through June 30, 2004, for child care
- **Patricia Fells**, full-time Teacher Aide, effective September 1, 2003 through November 17, 2003, for child care
- **Amanda Rodney**, full-time Teaching Assistant, effective September 3, 2003 through February 23, 2004, for health reasons
- **Michelle Richardson**, Clerk-Typist, effective September 1, 2003 through January 5, 2004, for health reasons
- **Barbara Lang**, Senior Clerk-Typist, effective August 29, 2003, to accept a provisional position
- **Darrell Byrd**, Groundskeeper, effective July 31, 2003 through September 5, 2003, for health reasons
- **Timothy Russer**, Audio Visual Helper, effective September 17, 2003 through September 17, 2007, Military Service

Termination of Staff

RESOLVED that the Board of Education of the Freeport Union Free School District hereby terminates the services of the following employees as listed in the following termination report.

- **Gary Montgomery**, part-time Cleaner, effective July 31, 2003 , due to abandonment of position
- **Robert Torre**, Security Aide, effective August 20, 2003 , deceased
- **Robert McAllister, Jr**, Head Custodian II, effective August 25, 2003, deceased

Resignation of Staff

RESOLVED that the Board of Education the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff members as listed:

- **Deborah Puma**, part-time Teaching Assistant, effective August 20, 2003
- **Kelly Wallace**, Special Education Teacher, effective August 29, 2003
- **Joanne Rayches**, part-time Teaching Assistant, effective August 18, 2003
- **Marcia Nembhard**, part-time Teaching Assistant, effective August 29, 2003
- **Jasmin Joseph**, part-time Teaching Assistant, effective September 1, 2003
- **William Wall**, Special Education Teacher, Leave Replacement, effective September 3, 2003
- **Maria Carri**, part-time Teaching Assistant, effective August 31, 2003
- **Ernest Camps**, Groundskeeper, effective August 31, 2003
- **Rosemary Matlock**, full-time Teachers Assistant, effective August 28, 2003
- **Danielle Nezin**, part-time Teaching Assistant, effective September 3, 2003
- **Lorraine Morgan**, part-time Teaching Assistant, effective September 3, 2003
- **Maris Lett**, full-time Teaching Assistant, effective August 29, 2003
- **Cynthia Partee**, Science Teacher, effective August 28, 2003
- **Maria Kawalchuk**, part-time Teaching Assistant, effective September 1, 2003

- **Linda Stone**, Spanish Teacher, effective September 10, 2003
- **Joshua Starr**, Executive Director for Operations, effective October 3, 2003
- **Daniele Trepeta**, part-time Teaching Assistant, effective September 8, 2003

Retirement of Staff

RESOLVED that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation for the purpose of retirement from the following staff member as listed in the following:

- **Josephine Peccerillo**, Cook, effective January 1, 2004, after serving the children of Freeport for more than 14 years

Extra Duty/Co-Curricular and Supervisory Appointments

RESOLVED that the Board of Education of the Freeport Union Free School District hereby appoints the Extra Duty / Co-Curricular and Supervisory assignments as listed in the EXTRA DUTY/CO-CURRICULAR APPOINTMENTS (as attached).

Acceptance of the Minutes on the Committees on Special Education and Preschool Special Education

RESOLVED that the Board of Education hereby accepts the minutes of the meetings of the committees on special education and preschool special education for the following dates:

- September 8, 2003;
- September 10, 2003;
- September 17, 2003

Acceptance of a Gift

RESOLVED that the Board of Education of the Freeport Union Free School District hereby accepts, with gratitude, a gift from the Class of 2000 The Class of 2000, in recognition of the Freeport Community, and in celebration of the education received from Freeport Public Schools, donates the sum of \$9,13248 This donation is to be used toward the purchase of a new sound system and to be located in the Freeport High School Student Cafeteria.

Acceptance of Music Bid #519

RESOLVED that the Board of Education of the Freeport Union Free School District hereby awards the following bids as listed in the Bid Award Reports and as recommended in the attached bid recommendations, accepting the lowest responsible bid as per bid specifications, and reserving the right to increase or decrease quantities of each item as needed (as attached).

Items For Individual Action

On a motion by Mr Ellerbe the following motions were adopted.

Appointment of Staff

Seasonal and Probationary

RESOLVED that the Board of Education of the Freeport Union Free School District , upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Probationary, in accordance with the rules of the Board of Regents These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

- **Gleni Pena**, Foreign Language Teacher, Spanish, (replacing S Scaffidi, resigned) a probationary appointment effective September 1, 2003 through August 31, 2005 Compensation will be on step 3-2A of the U5D Schedule at \$55,938 Assignment: FHS
- **Emmy Nicholas**, Elementary Teacher, (replacing L Trujillo, resigned) a probationary appointment effective September 1, 2003 through August 31, 2006 Compensation will be on step 1-1A of the U5C Schedule at \$43,670 Assignment: Giblyn
- **Viveca Peek**, Science Teacher, (replacing C Partee, resigned) a probationary appointment effective September 1, 2003 through August 31, 2005 Compensation will be on step 2-2A of the U5D Schedule at \$53,759 Assignment: FHS
- **William Wall**, Special Education Teacher, ((replacing K Wallace, resigned) a probationary appointment effective September 4, 2003 through September 3, 2006 Compensation will be on step 4-2A of the U5D Schedule at \$58,128 Assignment: Atkinson
- **Angela Dickens**, Math Teacher, (replacing O W Edwards, resigned) a probationary appointment effective September 4, 2003 through September 3, 2005 Compensation will be on step 7-2F of the U5D Schedule at \$66,703 Assignment: FHS
- **George Anagnostopoulos**, Science Teacher, (replacing M Gonzalez, resigned) a probationary appointment effective September 1, 2003 through August 31, 2006 Compensation will be on step 1-2F of the U5D Schedule at \$53,191 Assignment: FHS
- **Jessica Cruz**, Elementary Teacher, (replacing L Eisenberg, resigned) a probationary appointment effective September 1, 2003 through August 31, 2006 Compensation will be on step 1-1A of the U5C Schedule at \$43,670 Assignment: Giblyn

Temporary

RESOLVED that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Temporary, in accordance with the rules of the Board of Regents These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

- **Wade Isreal**, Math Teacher, (replacing, D Schlick, TSA) a temporary appointment effective September 1,

2003 through June 30, 2004 Compensation will be on step 1-MA of the U5D Schedule at \$51,579

Assignment: Dodd

- **Terrence Hinson**, Guidance Counselor, (replacing R Weseman, LOA)) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be on step 1-2A of the H5D Guidance Schedule at \$55,447 Assignment: FHS
- **Tiffany McKenna**, Elementary Teacher, (G Wilson, LOA) a temporary appointment effective September 2, 2003 through January 4, 2004 Compensation will be pro rated on step 1-1A of the U5C Schedule at \$43,670 Assignment: Atkinson
- **Lauren Sabatini**, Art Teacher, (replacing E Barry, LOA) a temporary appointment effective September 2, 2003 through June 30, 2004 Compensation will be on step 1-1A of the U5C Schedule at \$43,670 Assignment: FHS
- **Richard Restivo**, Director of Community School, (replacing R Restivo, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation for this appointment will be according to the Community School Schedule at \$23,548 Assignment: FHS

Permanent Substitute

RESOLVED that the Board hereby approves the permanent substitute teacher(s) as listed in the attached Appointment of Staff report.

- **Michael E Young**, Permanent Substitute (replacing R Engelbert, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: FHS
- **George Sanchez**, Permanent Substitute (replacing G Sanchez, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: FHS
- **Steve Ceballos**, Permanent Substitute (replacing S Ceballos , position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: FHS
- **Terence Murray**, Permanent Substitute (replacing Terence Murray, position ended) a temporary appointment effective September 8, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: FHS
- **Wendy Karasin**, Permanent Substitute (replacing M Valvano, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Giblyn
- **Anthony Wysocki**, Permanent Substitute (replacing A Wysocki, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Dodd
- **Elaine Schreiber**, Permanent Substitute (replacing L Inzerilli, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Dodd

- **Jennifer Bauer**, Permanent Substitute (replacing C Datre, position ended) a temporary appointment effective September 2, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Giblyn
- **Jeane Magan**, Permanent Substitute (replacing L Feile, position ended) a temporary appointment effective September 2, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: New Visions
- **Ardett Wedderburn**, Permanent Substitute (replacing A Wedderburn, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: FHS
- **Danielle Nezin**, Permanent Substitute (replacing K Goess, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Atkinson
- **Kim Fitzgerald**, Permanent Substitute (replacing M Weiser, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Columbus
- **Debra Allison**, Permanent Substitute (replacing D Allison, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Atkinson
- **Joan Sparkes**, Permanent Substitute (replacing J Sparkes, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Dodd
- **Meghan Walker**, Permanent Substitute (replacing C Johnson, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Atkinson
- **Jenise Hamma**, Permanent Substitute (replacing T McKenna, position ended) a temporary appointment effective September 1, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Atkinson
- **Daniele Trepeta**, Permanent Substitute (replacing G Anagnostopoulos, position ended) a temporary appointment effective September 9 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: FHS
- **Rachael Charriah**, Permanent Substitute (replacing P Bellizoni, position ended) a temporary appointment effective September 15, 2003 through June 30, 2004 Compensation will be according to the Substitute Pay Rate of \$125 per day Assignment: Dodd

Civil Service Category Appointments

RESOLVED that the Board of Education hereby appoints the individuals as listed, in accordance with Civil Service Rules and Regulation.

- **Barbara Lang**, Senior Stenographer, (replacing B Lang resigned) a provisional appointment effective August 28, 2003 Compensation will be according to the Clerical Salary Schedule at \$47,22617 Assignment: Dodd

- **Marcia Nembhard**, full-time Lab Facilitator, (replacing R Eldridge, retired) a probationary appointment effective September 1, 2003 through August 31, 2006 Compensation will be according to the FTAA Contract at \$18,16607 Assignment: Bayview
- **Frank Cerbini**, Audio Visual Helper, (replacing T Russer, LOA) a temporary appointment effective September 4, 2003 through August 31, 2004, probation will be for a period of 26 weeks upon Civil Service approval Compensation will be on step 3 of the Custodial Contract at \$36,435 Assignment: FHS

The motions were seconded by Ms Coward and passed unanimously The vote was: Cattano, Coward, Ellerbe, Piñeyro and Raab.

Adoption of the AIS Plan

Ms Coward made the following motion:

RESOLVED by the Board of Education of the Freeport Union Free School District that the proposed AIS Plan is hereby adopted:

The motion was seconded by Mr Raab and passed The vote was:

Ayes: Cattano, Coward, Piñeyro and Raab

Nays: none

Abstentions: Ellerbe

Election of NYSSB Board of Directors Member

A motion was made by Mr Raab as follows:

RESOLVED by the Board of Education of the Freeport Union Free School District casts their vote for New York State School Boards Board of Directors as follows:

- Area 11 – Stephen B Witt, Hewlett-Woodmere CSD/Nassau BOCES

The motions were seconded by Ms Coward and passed unanimously The vote was: Cattano, Coward, Ellerbe, Piñeyro and Raab

Superintendent Comment

Dr Eversley expressed his sadness over the disclosures at Mephram High School He indicated that Freeport is paying close attention to the event, and School Officials are reviewing our procedures to make sure that this does not

happen in our schools Dr Eversley said that such behavior is contrary to our code of conduct.

Board Comment

Dr Cattano commented that the incident at Mepham was not "hazing" but rather "violence in its crudest form" and cannot be tolerated.

Executive Session

At 9:17 pm a motion was made by Mr Ellerbe to go into Executive Session to discuss two particular matters of personnel and litigation.

The motion was seconded by Mr Raab, and the motion passed.

The vote was: Cattano, Coward, Ellerbe, Piñeyro and Raab.

At 10:30 am on a motion by Ms Piñeyro and a second Mr Raab the Board returned to open session The vote was: Cattano, Coward, Ellerbe, Piñeyro and Raab.

Adjournment

At 10:31 am, with no other business, on a motion by Mr Raab and seconded by Ms Piñeyro the Board adjourned the meeting The vote was unanimous: Cattano, Ellerbe, Piñeyro and Raab.

Respectfully submitted,

Mary Bediako, EdD
Clerk of the Board