
**Freeport Public Schools
235 N Ocean Avenue
Freeport, NY 11520-2135**

**Minutes of the Board of Education Meeting of
December 15, 2004**

The regular action meeting of the Board of Education of the Freeport Union Free School District was held on Wednesday, December 15, 2004, in the Cafeteria of the New Visions School. Carmen Piñeyro, President of the Board, called the meeting to order at 7:36 p.m.

Those present were:

- Ms. Carmen J. Piñeyro, President
- Ms. Debra McQuillan, Vice President
- Mr. Ronald Ellerbe, Trustee (arrived 7:40 p.m.)
- Mr. Michael Raab, Trustee
- Ms. Sunday F. Coward, Trustee (arrived 7:52 p.m. left 11:05 p.m.)

Absent were:

- none

Also present were:

- Dr. Eric L. Eversley, Superintendent of Schools
- Mr. Kishore Kuncham, Assistant Superintendent for Business
- Dr. Mary Bediako, Assistant Superintendent for Personnel & Clerk of the Board
- Mr. Robert Harris, Assistant Superintendent for Curriculum, School Improvement, Professional Development and Planning (arrived 7:50 p.m.)
- Mr. Michael Singleton, Interim Executive Director of Operations

Also absent were:

- none

The number of people in the audience at the opening of the meeting was more than 60.

Superintendent's Report

Dr. Eric Eversley, Superintendent of Schools, introduced Ms. Renee Crump, Principal of New Visions School. Ms Crump introduced the members of the 4 th Grade Choral. The members of the Choral gave a presentation of Holiday Songs, under the direction of Ms. Ruth Breidenbach which was enjoyed by all.

The Superintendent, introduced Ms. Theresa Oropallo, Interim Principal, Freeport High School.

- Dr. Eversley then introduced Mr. Joseph Powers. Mr. Powers is one of our Social Studies Teachers and the advisor to the Long Island Challenge Team at Freeport High School. Mr. Powers introduced the members of the Long Island Challenge Team. The members are: Daniel Okobi, Sarah Mahon, Marilyn Brendel, Yam Mei Luo and alternate Esther Lopez. Team members are chosen based on their performance on College Board Advanced Placement Exams.
- The Team was a recent winner of the Long Island Challenge. They were congratulated for a job well done by the Superintendent and the Board.
- The Superintendent then introduced Ms. Gladys Andrews, Principal of Caroline G. Atkinson School. Ms. Andrews presented the Comprehensive Educational Plan for Atkinson School.

Questions from the Public

The public was then given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for six minutes. The Board and administration addressed the comments from the public.

At 9:00 p.m. on a motion by Mr. Raab and a second by Mr. Ellerbe, the Board moved to Executive Session for 3 matters of personnel. The vote was unanimously carried:

Coward, Ellerbe, McQuillan, Piñeyro and Raab.

At 10:40 p.m. on a motion by Mr. Raab and a second by Mr. Ellerbe, the Board returned to open session. The vote was unanimously carried:

Coward, Ellerbe, McQuillan, Piñeyro and Raab.

Items for Action

Approval of Items on the Consent Agenda

- On a motion by Mr. Raab and a second by Ms. Coward the following items, on a consent agenda, were approved unanimously. The vote was: Coward, Ellerbe, McQuillan, Piñeyro and Raab.

Acceptance of the Minutes

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the following meetings as written:

November 3, 2004; November 6, 2004; November 17, 2004, December 3, 2004; December 8, 2004; December 10, 2004.

Leave of Absence

Be It Resolved that the Board hereby grants a request for leave for the following staff members as listed:

- Susan Cunnane, Elementary Teacher, effective November 15, 2004 through December 14, 2004 for FMLA and health.
- Renee Sandler, part-time Teaching Assistant, effective November 27, 2004 through December 13, 2004, for health reasons.
- Donna Bailey, full-time Teaching Assistant, effective December 6, 2004 through June 30, 2005, for Student Teaching.

Change of Status

Be It Resolved that the Board of Education for the Freeport Union Free School District hereby grants a request for a change of status as listed in the following Change of Status Report:

- Carolina Ortiz, ESL Teacher, compensation adjustment to step 1-2E.
- Jennifer Lopez, School Psychologist, compensation adjustment to step 5-2A.

Resignation of Staff

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff members as listed in the following Change of Status Report - Resignation.

- Dana Scesa, Permanent Substitute, effective November 12, 2004.
- Greta Villanueva, Permanent Substitute, effective November 28, 2004.

Appointment of Staff Report

Teaching Assistant Appointments

Resolved that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Teacher Assistant Category, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

- Raiza Mendoza, full-time Teaching Assistant, (replacing A. Baciуска, resigned) a probationary appointment effective November 29, 2004 through November 28, 2007. Compensation will be according to the FTAA Contract at \$12,073. Assignment: FHS.
- Lori Reich, full-time Teaching Assistant, (replacing S. Urrea, resignation) a probationary appointment effective November 29, 2004 through November 28, 2007. Compensation will be according to the FTAA Contract at \$12,073. Assignment: Dodd.
- Erika Elmore, full-time Teaching Assistant, (replacing D. Bailey, change) a probationary appointment effective November 22, 2004 through November 21, 2007. Compensation will be according to the FTAA Contract at \$12,073. Assignment: Giblyn.

Temporary Instructional Appointments

Be It Resolved that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Temporary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

- Dana Scesa, Elementary Teacher, (replacing L. Malone, LOA) a temporary appointment effective November 15, 2004 through June 30, 2005. Compensation will be on step 1-2A of the U6D Schedule at \$53,126. Assignment: Archer.
- Ann Heverin, Permanent Substitute, (replacing D. Scesa, resigned) a temporary appointment effective November 19, 2004 through June 30, 2005. Compensation will be according to the Substitute Pay Rate at \$125 per day. Assignment: Archer.
- Greta Villanueva, Elementary Teacher, (replacing K. Nestico, LOA) a temporary appointment effective November 29, 2004 through June 30, 2005. Compensation will be on step 1-1B of the U6C Schedule at \$46,269. Assignment: New Visions.

CSE/CPSE Minutes

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the committees on special education and preschool special education for the following dates:

November 8, 2004; November 9, 2004; November 12, 2004; November 15, 2004; November 17, 2004; November 18, 2004; November 22, 2004; November 30, 2004; December 2, 2004; December 3, 2004

Acceptance of Gifts

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby accepts, with gratitude, a gift of two sets of Fischer speakers, a Technics turntable and a Teac cassette deck, with a value of \$500. This gift is has been donated by Mr. Mark Spanier, a member of our High School English Department Staff.

Granting of Tenure

On a motion by Ms. Coward the following motion was adopted:

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby grants tenure status to the following individuals:

- Elizabeth Kilduff-Smith, Elementary Teacher, effective January 14, 2005.
- Gregory Albarano, Elementary Teacher, effective January 22, 2005.
- Lynda Guiler, Teaching Assistant, effective January 10, 2005.

The motion we seconded by Mr. Raab and passed unanimously. The vote was: Coward, Ellerbe, McQuillan, Piñeyro and Raab.

Acceptance of a Bid

- Bayview Avenue - Contract #1 General Construction – Playground Replacement

Mr. Ellerbe made the following motion:

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby awards the following bids as listed in the Bid Award Reports and as recommended in the attached bid recommendations, accepting the lowest responsible bid as per bid specifications, and reserving the right to increase or decrease quantities of each item as needed. (attached)

The motion we seconded by Ms. McQuillan and passed unanimously. The vote was unanimously carried: Coward, Ellerbe, McQuillan, Piñeyro and Raab.

Resolution to Approve Salary Increases for Certain Classified Central Office Administrators

Mr. Raab made the following motion:

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby approves the salary increases and benefits for the following Central Office employees:

- Sophie Codispodo, Transportation Supervisor
- Spiro Colaitis, Director of Buildings & Grounds
- Jeannie Romeo, School Lunch Director

These employees shall receive the same salary increases, 3%, and the average increment as provided to the members of the Freeport School Administrators Association for the 2004-2005 school year. These increases are for the period July 1, 2004 through June 30, 2005.

The motion was seconded by Mr. Ellerbe and passed unanimously. The vote was: Coward, Ellerbe, McQuillan, Piñeyro and Raab.

Ms. McQuillan made a motion to amend the agenda to include three more actions. The motion was seconded by Mr. Raab and was passed unanimously. The vote was:

Coward, Ellerbe, McQuillan, Piñeyro and Raab.

Resolution to Approve Salaries for Central Office Administrators

Mr. Raab made the following motion:

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby approves the 2004/2005 salaries for the following Central Office Administrators retroactive to July 1, 2004 as listed below:

Dr. Mary R. Bediako, Assistant Superintendent for Personnel \$144,766.00

Robert Wayne Harris, Assistant Superintendent for Curriculum, School Improvement, Professional Development and Planning \$131,812.00

Kishore Kuncham, Assistant Superintendent for Business \$164,295.00

The motion was seconded by Ms. McQuillan and passed unanimously. The vote was:

Coward, Ellerbe, McQuillan, Piñeyro and Raab

Appointment of an Interim Executive Director of Operations

Mr. Raab made the following motion:

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby appoints Michael Singleton, as Interim Executive Director of Operations, effective January 3, 2005 at the per diem rate of \$558.00.

Ms. Coward seconded the motion and the motion was passed. The vote was: Yeas:Coward, McQuillan, Piñeyro and Raab. Nays:none Abstentions: Ellerbe.

Resolution to Approve 2004-2005 Contracts for Certain Central Office Administrators.

Mr. Raab made the following motion:

BE IT RESOLVED, by the Board of Education of the Freeport Union Free School District, that the President of the Board of Education be authorized and directed to execute on behalf of the Board, the annexed amended Employment Benefit Agreement between the Assistant Superintendent for Business and the District, which amended Agreement shall be effective December 15, 2004; and

BE IT FURTHER RESOLVED, by the Board of Education of the Freeport Union Free School District, that the President of the Board of Education be authorized and directed to execute on behalf of the Board, the annexed amended Employment Benefit Agreement between the Assistant Superintendent for Personnel and Special Projects and the District, which amended Agreement shall be effective December 15, 2004; and

BE IT FURTHER RESOLVED, by the Board of Education of the Freeport Union Free School District, that the President of the Board of Education be authorized and directed to execute on behalf of the Board, the annexed amended Employment Benefit Agreement between the Assistant Superintendent for Curriculum, School Improvement, Professional Development and Planning and the District, which amended Agreement shall be effective December 15, 2004.

The motion was seconded by Ms. Coward and passed. The vote was:

Coward, Ellerbe, McQuillan, Piñeyro and Raab

Creation of a Board Employee Relations Committee

Mr. Raab made a motion to create a Board Employee Relations Committee. The motion was seconded by Mr. Ellerbe and was passed. The vote was:

Yeas: Ellerbe, McQuillan and Raab.

Nays: Coward

Abstentions: Piñeyro

Executive Session

- At 11:15 p.m., a motion was made by Mr. Raab to go into Executive Session to discuss a particular matter of personnel.
- The motion was seconded by Ms. McQuillan and the motion passed unanimously.

The vote was: Ellerbe, McQuillan, Piñeyro and Raab.

At 11:50 p.m., on a motion by Mr. Raab and seconded Mr. Ellerbe, the Board returned to open session. The vote was unanimous : Ellerbe, McQuillan, Piñeyro and Raab.

Adjournment

At 11:51 p.m., with no other business, on a motion by Mr. Raab and seconded by Ms. McQuillan, the Board adjourned the meeting. The vote was unanimous: Ellerbe, McQuillan, Piñeyro and Raab.

Respectfully submitted,

Mary R. Bediako
Clerk of the Board

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