

March 22, 2005

The regular action meeting of the Board of Education of the Freeport Union Free School District was held on Tuesday, March 22, 2005, in the Cafeteria of the Freeport High School. Carmen Piñeyro, President of the Board, called the meeting to order at 7:30 p.m. The Color Guard of the Freeport Junior Naval ROTC presented the Colors and Ms. Piñeyro lead in the pledge of allegiance.

Those present were: Ms. Carmen J. Piñeyro, President  
Ms. Debra McQuillan, Vice President  
Mr. Ronald Ellerbe, Trustee  
Mr. Michael Raab, Trustee (arrived 9:30 p.m.)  
Ms. Sunday F. Coward, Trustee

Absent were: none

Also present were: Dr. Eric L. Eversley, Superintendent of Schools  
Mr. Kishore Kuncham, Deputy Superintendent of Schools  
Dr. Mary Bediako, Assistant Superintendent for Personnel & Clerk of the Board

Mr. Robert Harris, Assistant Superintendent for Curriculum, School Improvement, Professional Development and Planning (arrived 7:50 p.m.)  
Mr. Michael Singleton, Interim Executive Director of Operations

Also absent were: none

The number of people in the audience at the opening of the meeting was more than 50.

### **Superintendent's Report**

Gregory Williams, a Freeport High School choral student sang a solo for the enjoyment of all.

The Freeport Student Congress report was given by Joann Gorry.

Dr. Eric Eversley, Superintendent of Schools introduced Mr. Kishore Kuncham, Deputy Superintendent of Schools. Mr. Kuncham discussed adjustments to the Capital Program for the 2005-2006 proposed School Budget including the addition of a budget line for lease costs for tutoring. (as attached)

## **Questions from the Public**

The public was then given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for six minutes. The Board and administration addressed the comments from the public.

## **Items for Action**

### **Approval of Items on the Consent Agenda**

1. On a motion by Ms. McQuillan and a second by Mr. Ellerbe the following items, on a consent agenda, were approved unanimously. The vote was: Coward, Ellerbe, McQuillan and Piñeyro.

## **Acceptance of the Minutes**

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the following meetings as written:

January 29, 2005; February 2, 2005; February 16, 2005

## **Leave of Absence**

Be It Resolved that the Board hereby grants a request for leave for the following staff members as listed:

**Laura Lofberg**, English Teacher, effective February 28, 2005 through June 30, 2005, for childcare.

**Maryann Passegiata**, Elementary Teacher, effective February 28, 2005 through June 30, 2005, for childcare.

**Robert Dancy, Jr.**, Cleaner, effective February 15, 2005 through May 20, 2005, for health reasons.

**Diane Schaefer**, Special Education Teacher, effective March 1, 2005 through June 30, 2005, for health reasons.

**Rosemary Garcia**, Guidance Counselor, effective February 28, 2005 through April 4, 2005, for health reasons and FMLA.

**Julissa Hernandez**, Teaching Assistant, effective February 28, 2005 through March 8, 2005, for health reasons.

**Yasmeen Valentin**, full-time Teaching Assistant, effective March 7, 2005 through June 30, 2005, for health reasons.

**Jennifer Lopez**, School Psychologist, effective March 1, 2005 through May 2, 2005, for health reasons.

## **Retirement of Staff**

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation for the purpose of retirement from the following staff member as listed:

**Gladys Andrews**, Principal, effective July 1, 2005, after serving the children of Freeport for 17 years.

**Ernest Ruggiero**, Assistant Principal, effective July 1, 2005, after serving the children of Freeport for more than 34 years.

**Marian Venair**, Home and Careers Teacher, effective August 15, 2005, after serving the children of Freeport for more than 33 years.

**Barbara Wickstein**, Music Teacher, effective June 30, 2005, after serving the children of Freeport for more than 26 years.

**Carol Fischer-Rosenthal**, Art Teacher, effective July 1, 2005, after serving the children of Freeport for more than 20 years.

**Betty Ann Kramer**, Enrichment Teacher, effective July 1, 2005, after serving the children of Freeport for more than 18 years.

**Judith Gardner**, Enrichment Teacher, effective July 1, 2005, after serving the children of Freeport for more than 21 years.

**Michael Spata**, English Teacher, effective July 1, 2005 after serving the children of Freeport for more than 32 years.

**Thomas Valenti**, English Teacher, effective July 1, 2005 after serving the children of Freeport for more than 36 years.

**Alan Lissauer**, Social Studies Teacher, effective July 1, 2005, after serving the children of Freeport for more than 33 years.

**George Tannenbaum**, Elementary Teacher, effective June 30, 2005, after serving the children of Freeport for more than 34 years.

**Charlotte Jones**, 10 Month Cleaner, effective April 4, 2005 after serving the children of Freeport for more than 28 years.

### **Resignation of Staff**

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff members as listed in the following Change of Status Report - Resignation.

**Diane Norville-Ramis**, full-time Teaching Assistant, effective February 14, 2005.

**Flora Giron**, full-time Teaching Assistant, effective February 18, 2005.

**Jennifer Ferrarelli**, Permanent Substitute, effective February 6, 2005.

**George Skiriotis**, Cleaner, effective February 14, 2005.

**Tiffany McKenna**, Elementary Teacher, effective March 30, 2005.

**Ann Winter**, Occupational Therapist, effective June 24, 2005.

### **Appointment of Staff Report**

Be It Resolved that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the Appointment of Staff Report - Probationary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

### **Administrative Appointments**

**Pamela Maltese**, English Arts Coordinator, (replacing V. Russell, resigned) a probationary appointment effective April 4, 2005 through April 3, 2008. Compensation will be on step 6 of the Administrators Salary Schedule at \$94,323. Assignment: Districtwide.

### **Instructional Appointments**

**Todd Kleinhans**, Science Teacher, (replacing J. Dunn, resigned) a probationary appointment effective February 10, 2005 through February 9, 2008. Compensation will be on step 1-2A of the U6D Schedule at \$53,126. Assignment: FHS.

### **Temporary Administrative Appointments**

**Richard Restivo**, Summer High School Principal, this seasonal appointment is effective February 14, 2005 through August 31, 2005. Compensation for this appointment will be according to the Summer School Schedule at \$10,264.

**Brendan Cusack**, Assistant Principal, Summer High School, this seasonal appointment is effective February 16, 2005 through August 31, 2005. Compensation for this appointment will be according to the Summer School Schedule at \$9,644.

### **Teaching Assistant Appointments**

Be It Resolved that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the Appointment of Staff Report - Teacher Assistant Category, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

**Carlos Flores**, full-time Teaching Assistant, (replacing F. Giron, resigned) this probationary appointment is effective February 28, 2005 through February 27, 2008. Compensation will be according to the FTAA Contract at \$12,073. Assignment: Archer.

**Gideon Huggins**, part-time Teaching Assistant, (replacing T. Gilliam, terminated) this appointment is effective February 28, 2005. Compensation will be according to the FTAA Contract at \$6,899. Assignment: Dodd.

**Maribel Maia**, full-time Teaching Assistant, (replacing L. Robinson, resigned) this probationary appointment is effective February 28, 2005 through February 27, 2008. Compensation will be according to the FTAA Contract at \$12,073. Assignment: New Visions.

## Temporary Instructional Appointments

Be It Resolved that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Temporary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

**Alicia Umphlett**, Permanent Substitute, (replacing J. Ferrarelli, resigned) a temporary appointment effective February 28, 2005 through June 30, 2005. Compensation will be according to the Substitute Pay Rate at \$125 per day. Assignment: Atkinson.

**Rachel Kayser**, part-time Teaching Assistant, (replacing J. Akel, change) a temporary appointment effective February 7, 2005 through June 30, 2005. Compensation will be according to the FTAA Contract at \$6,899. Assignment: Giblyn.

**Josephine Velez**, Elementary Teacher, (replacing S. Cepero, resigned) a temporary appointment effective March 1, 2005 through June 30, 2005. Compensation will be on step 1-1A of the U6C Schedule at \$44,980. Assignment: Dodd.

**Jennifer Ferrarelli**, Elementary Teacher, (replacing S. Cunnane, LOA) a temporary appointment effective February 7, 2005 through June 30, 2005. Compensation will be on step 3-2A of the U6D Schedule at \$57,616. Assignment: Atkinson.

**Robyn Workman**, part-time Teaching Assistant, (replacing D. Bailey, LOA) a temporary appointment effective February 7, 2005 through June 30, 2005. Compensation will be according to the FTAA Contract at \$6,899. Assignment: Giblyn.

**Jennifer Bauer**, Elementary Teacher, (replacing M. Passeggiata, LOA) a temporary appointment effective March 15, 2005 through June 30, 2005. Compensation will be on step 1-1B of the U6C Schedule at \$46,269. Assignment: Giblyn

## Civil Service Category Appointments

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby appoints the individuals as listed in the attached Appointment of Staff Report - Civil Service, in accordance with Civil Service Rules and Regulation.

**Donald Huebner**, Head Custodian, (replacing R. Costa, resigned) a probationary appointment effective February 14, 2005 for a period of 26 weeks, upon Civil Service approval. Compensation will be according to the Custodial Salary Schedule at \$44,308. Assignment: New Visions.

## CSE/CPSE Minutes

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the committees on special education and preschool special education for the following dates:

February 4, 2005; February 9, 2005; February 11, 2005; February 16, 2005; February 18, 2005; February 28, 2005; March 1, 2005; March 2, 2005; March 3, 2005; March 4, 2005; March 7, 2005; March 11, 2005; March 15, 2005.

## **Ratification of the Freeport Teachers Aides and Assistants Association Contract**

Mr. Ellerbe proposed the following motion:

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby ratifies the Freeport Teachers Aides and Assistants Contract dated March 3, 2005 between the negotiating representatives of the Freeport Teachers Aides and Assistants Association (FTAAA) and the negotiating representatives of the Freeport Union Free School District effective July 1, 2004 through June 30, 2008 (as attached).

The Board further authorizes the Superintendent of Schools to sign the formal written collective bargaining agreement covering the period July 1, 2004 through June 30, 2008.

The motion was seconded by Ms. Coward and passed unanimously. The vote was: Coward, Ellerbe, McQuillan and Piñeyro.

## **Resolution Intending to Accept Proposals for the Purchase of Refunding Bonds**

Ms. Coward proposed the following motion:

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby adopts the resolution intending to accept proposals for the purchase of Refunding Bonds.

The motion was seconded by Ms. McQuillan and passed unanimously. The vote was: Coward, Ellerbe, McQuillan and Piñeyro.

## **Resolution to Authorize the Issuance of Refunding Bonds**

Ms. McQuillan proposed the following motion:

Be It Resolved that the Board of Education of the Freeport Union Free School District hereby adopts the resolution to authorize the issuance of Refunding Bonds (not to exceed \$37,000,000).

The motion was seconded by Mr. Ellerbe and passed unanimously. The vote was: Coward, Ellerbe, McQuillan and Piñeyro.

## **Emergency Resolution Authorizing the Replacement of the Technology Wing Roof at Freeport High School**

Mr. Ellerbe proposed the following motion:

Be It Resolved by the Board of Education of the Freeport Union Free School District that the following resolution be adopted:

WHEREAS, on January 26, 2005, BGA Engineering, LLC, (JMOA Sub-Consultant) inspected the roof at the Freeport High School Technology Wing; and

WHEREAS, an investigation of the roof at the Freeport High School Technology Wing revealed extensive corrosion and heavy rusting of the joists that support the roof structure as set forth in the attached report from BGA Engineering, LLC, (JMOA Sub-Consultant) which condition

requires immediate action to preserve the health, safety and welfare of the students and staff in the building and to preserve the building;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education declares the replacement of the roof joists, deck, installation and roofing at the Freeport High School Technology Wing to be an emergency as a result of the extensive corrosion and heavy rusting of the joists that support the roof structure; and,

BE IT FURTHER RESOLVED, that the Board of Education authorizes the replacement of the roof at the Freeport High School Technology Wing, in accordance with the attached, as an ordinary contingent expense of the Board and authorizes the Superintendent, or his designee, to take the necessary legal steps to perform the replacement of the roof joists, deck, installation and roofing.

The motion was seconded by Ms. Coward and passed unanimously. The vote was: Coward, Ellerbe, McQuillan and Piñeyro.

### **Acceptance of a Gift**

Ms. Coward proposed the following motion:

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby accepts an annual gift of \$1,000 to be awarded to a graduating senior of Freeport High School who shall meet the following criteria:

High School Scholastic Average of 80 or above.

Intended major within the horticulture field including: General Horticulture, Retailing, Growing, Plant Pathology and Landscape Design.

This scholarship is intended to encourage students to pursue and explore careers in Horticulture. This generous gift is gratefully accepted from the Feile Family and Atlantic Nursery & Garden Shop, Inc.

The motion was seconded by Ms. McQuillan and passed unanimously. The vote was: Coward, Ellerbe, McQuillan and Piñeyro.

### **Resolution for Conference Attendance and Reimbursement of Expenses**

Ms. Coward proposed the following motion:

Be It Resolved that the Board of Education of the Freeport Union Free School District herewith approves the attendance of Board of Education Members at any of the conferences set forth below:

The National School Boards Association Annual Meeting to be held from April 15, 2005 to April 19, 2005.

The Nassau-Suffolk SBA (Legislation Committee Meeting) held on April 11, 2005.

The Nassau School Board Conference held on April 15-19, 2005

The Nassau-Suffolk SBA (Legislation Committee Meeting) held on April 21, 2005.

The Nassau-Suffolk SBA (Executive Committee Meeting) held on May 19, 2005.

The Nassau-Suffolk SBA (New Member Program) held on June 7, 2005.

The Board has determined that attendance of Board Members at the aforesaid meetings is in the best interest of the District and therefore has determined to reimburse attending Board Members for all reasonable and appropriate expenses, which may be prepaid by the District if appropriate, including meal, transportation, and lodging costs and registration fees. Reimbursement for meals shall be at a reasonable non-lavish cost. Detailed bills must be submitted to justify meal expenses. Transportation costs, which may be prepaid by the District if appropriate, will be reimbursed after careful consideration of the most economical and practical means of transportation available. Registration, workshop and other fees as itemized in conference literature will be reimbursed at actual cost, or pre-paid by the District. Reimbursement or pre-payment for lodging will be at a rate not in excess of the rate charged by the meeting hotel. Attending Board Members will be provided with tax exemption certificates for use if applicable. The Board discussed the motion and a vote was taken.

The Motion passed. The vote was:

Yeas: Coward, McQuillan and Piñeyro.

Nays:0

Abstentions: Ellerbe.

### **Executive Session**

At 9:40 p.m. on a motion by Mr. Ellerbe and a second by Ms. McQuillan, the Board adjourned to executive session for a student matter, one matter of personnel and a matter of litigation. The vote was: Coward, Ellerbe, McQuillan, Piñeyro and Raab.

At 11:41 p.m. Ms. Coward made a motion to return to open session. The motion was seconded by Ms. McQuillan and unanimously passed. The vote was: Coward, Ellerbe, McQuillan, Piñeyro and Raab.

### **Adjournment**

At 11:42 p.m., with no other business, on a motion by Ms. Coward and seconded by Ms. McQuillan, the Board adjourned the meeting. The vote was unanimous: Coward, Ellerbe, McQuillan, Piñeyro and Raab.

Respectfully submitted,

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Mary R. Bediako  
Clerk of the Board



