

October 15, 2014

The regular Planning/Action Meeting of the Board of Education of the Freeport Union Free School District was held on Wednesday, October 15, 2014, in the cafeteria of the Caroline G. Atkinson Intermediate School. Michael Pomerico, President of the Board of Education, called the meeting to order at 7:30 p.m. He then led the pledge of allegiance.

Those present were: Mr. Michael Pomerico, President
 Mr. Anthony J. Miller, Vice President
 Mr. Ronald Ellerbe, Trustee
 Ms. Vilma Lancaster, Trustee
 Ms. Debra Mulé, Trustee

Absent were: none

Also present were: Dr. Kishore Kuncham, Superintendent of Schools
 Dr. Mary Bediako, Assistant Superintendent for Personnel,
 Special Projects & District Clerk
 Mr. Gerard Poole, Assistant Superintendent for
 Curriculum and Instruction
 Mr. Louis Frontario, Assistant Superintendent for Business

Also absent were: Mr. Michael Singleton, Executive Director of Operations

The number of people in the audience at the opening of the meeting was 15.

On a motion by Ms. Mulé and a second by Mr. Ellerbe, the Board of Education revised the agenda to include the Audit Committee Report.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Superintendent's Report

Paperless Board Meeting Presentation

The Superintendent of Schools, Dr. Kishore Kuncham announced to the public that the District is looking towards implementing paperless Board Meetings. The District is working with a company, BoardDocs, to bring this to fruition. Laura Vautour, the Product Specialist from BoardDocs, presented an overview of the BoardDocs system to the Board and public. Ms. Vautour provided information and visuals that demonstrated how BoardDocs operates. She illustrated how the Board and the public can navigate through the meeting agenda as well as have the capability of reviewing agenda back up information.

External Audit Report 2013-2014

Alan Yu, from Cullen and Danowski, presented the findings of the external audit for 2013-2014 in accordance with government standards. He stated that the annual audit is conducted using the auditing standards issued by the AICPA and Government auditing standards. He reported that their firm was happy to give Freeport School District an “unmodified opinion” report also known as a clear opinion on the district’s financial statements. This is the highest opinion a district can receive. He also stated that they were required by Governmental Auditing Standards to report on the District’s internal controls over financial reporting and compliance with laws and regulations. He stated that based on results of the audit, they did not find material weaknesses in the District internal controls or material findings of noncompliance. In his opinion, the district is in good standing with its finances. He thanked the Superintendent, his Administration and personnel for their assistance and cooperation during the audit. Dr. Kuncham also thanked Mr. Yu, Mr. Frontario, Ms. Rella and the entire Business Office Staff for their hard work in completing the 2014 external audit.

Freeport High School Assessment Data and Changes in Graduation Requirements

Dr. Kuncham introduced Mr. Gerald Poole, Assistant Superintendent for Curriculum and Instruction who gave a power point presentation regarding the Freeport High School Assessment Data and Changes in Graduation Requirements. (as attached)

Board of Education Committee Reports

The Board of Education reviewed the Legislative Committee Report, the Community Outreach Report and the Audit Committee Report. The reports were accepted by the Board as written.

Questions from the Public

The public was given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for four minutes on any topic. The Board and administration addressed the comments from the public.

Items for Action

On a motion by Ms. Mulé and a seconded by Mr. Ellerbe the following item was approved:

CSE/CPSE Minutes

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the committees on special education and preschool special education for the following dates:

July 29, 2014

August 25, 28, 2014

September 4, 5, 7, 8, 10, 11, 12, 16, 19, 22, 24, 30, 2014

October 1, 16, 2014

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Ellerbe and a seconded by Ms. Mulé the following item was approved:

Ratification of a Memorandum of Agreement

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby ratifies the Memorandum of Agreement between the Civil Service Employees Association, Inc., Local 1000, AFSCME and its Civil Service Employee Association (Food Service and Security Unit) and the Freeport Union Free School District dated September 10, 2014. This agreement is effective and covers the period of July 1, 2012 through June 30, 2016.

BE IT ALSO RESOLVED, that the Board of Education of the Freeport Union Free School District hereby authorizes the Superintendent of Schools to sign said agreement.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Miller and a seconded by Ms. Lancaster the following item was approved:

Establishment of the Measurement Periods for the Implementation of the Patient Protection and Affordable Care Act for On-going and Variable Hour Employees – Year 2 and Thereafter

Whereas, the Patient Protection and Affordable Care Act requires the Freeport Union Free School District to determine full-time status of ongoing employees in order to establish eligibility for health insurance coverage; and

Whereas, eligibility must be determined prior to the start of the health plan each year; and

Whereas, the regulations under the Patient Protection and Affordable care Act allow for look-back measurement periods to be used for ongoing employees to determine whether an employee is a full-time employee; and

Whereas, the Freeport Union Free School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

Whereas, the Freeport Union Free School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP).

Whereas, the Freeport Union Free School District's health plan year is a calendar year which runs from January 1st through December 31st; and

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of 12 consecutive months to be measured; and

BE IT FURTHER RESOLVED, that the administrative period for ongoing employees shall be a period of 90 days to begin immediately after the standard measurement period; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined to have averaged at least 30 hours of service per week (130 hours of service per calendar month) during the standard measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined not to have averaged 30 hours of service or more per week (130 hours of service or more per calendar month) during the standard measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that notwithstanding the foregoing, the Freeport Union Free School District reserves the right to elect to provide insurance coverage to otherwise eligible employees who are not currently provided insurance coverage or to elect not to provide insurance coverage to otherwise eligible employees.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Miller and a seconded by Mr. Ellerbe the following item was approved:

Budget Transfers - General Fund, Final 2013/2014

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the attached final Budget Transfer within the General Fund for 2013/2014.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Ms. Mulé and a seconded by Mr. Ellerbe the following item was approved:

Acceptance of the 2013-2014 External Audit Report

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the Financial Audit Report for the fiscal year 2013-2013 as prepared by our independent external auditors.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Ellerbe and a seconded by Ms. Mulé the following item was approved:

Resolution in Support of the 2014 Proposed NYSSBA Resolutions

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby votes for the proposed resolutions for the New York State School Board Association's Annual Business Meeting on October 27, 2014 as attached.

BE IT FURTHER RESOLVED, that the Freeport Union Free School District supports the resolution that the New York State School Boards Association advocate for state and federal legislative and regulatory action in addressing the educational and fiscal issues attended to the influx of unaccompanied minors into New York State.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico

Executive Session

At 9:05 p.m. Ms. Mulé moved to adjourn to executive session for two specific matters of personnel and two specific matters of negotiations.

The motion was seconded by Ms. Lancaster and passed unanimously.

The vote was: Ellerbe, Lancaster, Miller, Mulé and Pomerico.

At 9:58 p.m., on a motion by Mr. Ellerbe and a second by Mr. Miller the Board returned to open session. The motion carried unanimously.

The vote was; Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Adjournment

At 10:00 p.m. with no other business on a motion by Mr. Ellerbe and seconded by Ms. Lancaster, the Board adjourned the meeting.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Next Meeting

The next regularly scheduled Action meeting of the Board of Education will be on October 29, 2014, 7:30 p.m., at Archer Street School.

Respectfully submitted,

Mary R. Bediako, Ed. D.
District Clerk