

September 10, 2014

The regular Planning/Action Meeting of the Board of Education of the Freeport Union Free School District was held on Wednesday, September 10, 2014, in the Cafeteria of the Caroline G. Atkinson Intermediate School. Michael Pomerico, President of the Board of Education, called the meeting to order at 7:32 p.m.

Those present were: Mr. Michael Pomerico, President
 Mr. Anthony J. Miller, Vice President
 Mr. Ronald Ellerbe, Trustee
 Ms. Vilma Lancaster, Trustee
 Ms. Debra Mulé, Trustee

Absent were: none

Also present were: Dr. Kishore Kuncham, Superintendent of Schools
 Dr. Mary Bediako, Assistant Superintendent for
 Personnel, Special Projects & District Clerk
 Mr. Gerard Poole, Assistant Superintendent for
 Curriculum and Instruction
 Mr. Louis S. Frontario, Assistant Superintendent for
 Business
 Mr. Michael Singleton, Executive Director of
 Operations

Also absent were: none

The number of people in the audience at the opening of the meeting was 32.

Superintendent's Report

Dr. Kuncham welcomed everyone to the meeting and remarked that it was the best opening day of school ever with a lot of positive attitude and enthusiasm. There was also good media coverage in Newsday with print and internet articles featuring Freeport teachers and students.

The Superintendent also reported that Freeport is experiencing the enrollment increase which was predicted to be 600 students in the next ten years. Freeport enrolled more than 180 students this year. Most of the students are at Freeport High School and are recent immigrants.

In other exciting news related to the Carol White PEP Grant, which brought over \$700,000 to Freeport, we were able to go back, and obtain \$93,774 in additional funds. Our thanks go out to Jonathan Bloom for pursuing that.

Dr. Kuncham said that tonight he was reviewing the Strategic Plan from 2009/2010 through 2014/2015. The Superintendent gave a power point presentation and assisted by Mr. Gerard Poole, Assistant Superintendent for Curriculum and Instruction, they gave an overview of some of the goals and accomplishments over the past five years, as well as items that need more work.

The number one goal, and most importantly, has been to increase student achievement and promote academic rigor.

The Plan has helped the district to develop a road map, as well as strategies and activities to achieve its goals. The Superintendent pointed out that the Plan was created before the tax cap, Common Core and teacher evaluations. The district spends \$21,114 per pupil which is \$4,000 less in taxes per pupil than the Nassau County average and Freeport collects \$12,473 compared to \$20,842 in other Nassau County districts. Mr. Poole said that along with rising graduation rates and improved Regents exams, SAT scores are on the rise as well as the number of students who are receiving Advanced Placement credit on AP courses at Freeport High School.

Questions from the Public

The public was given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for four minutes. The Board and administration addressed the comments from the public.

Items for Action

On a motion by a Ms. Mulé and a second by Mr. Ellerbe the following items were approved on a Consent Agenda. The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Leave of Absence

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby grants a request for leave of absence as listed below:

Tia Williams, full-time Teaching Assistant, effective September 1, 2014 through January 31, 2015, for health reasons.

Change of Status

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the following change of status as listed below:

Carol Bazzey, part-time Teaching Assistant effective September 1, 2014, change of status to full-time Teaching Assistant with anticipated tenure on September 1, 2017, annual salary \$20,372. Assignment: Archer.

Eric Blount, part-time Teaching Assistant effective September 1, 2014, change of status to full-time Teaching Assistant with anticipated tenure on September 1, 2017, annual salary \$22,623. Assignment: Dodd

Resignation of Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff member(s) as listed below:

Kevin Shea, full-time Teaching Assistant, effective August 20, 2014, for personal reasons.

Frances Calleo, ESL Teacher, effective September 1, 2014, for personal reasons.

Appointment of Staff - Probationary

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report-Probationary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

Filomena Pascarella, full-time Teaching Assistant, (replacing C. Ryan, retired) effective September 1, 2014 with an anticipated tenure date of September 1, 2017. Compensation will be according to the FTAA Contract at \$19,713. Assignment: Bayview.

Juan Lopez, full-time Teaching Assistant, (replacing E. Blount and C. Bazzey, change) effective September 1, 2014 with an anticipated tenure date of September 1, 2017. Compensation will be according to the FTAA Contract at \$19,713. Assignment: Dodd.

Dana Berner, Elementary Teacher, (new) a probationary appointment effective September 1, 2014 with anticipated tenure September 1, 2017. Compensation will be on step 1-2A of the U5D Schedule at \$63,776. Assignment: Columbus.

Alexandra Sanchez, Elementary Teacher (Bilingual), (replacing D. Schulman, deceased) a probationary appointment effective September 1, 2014 with anticipated tenure September 1, 2017. Compensation will be on step 2MA+15 of the U5D Schedule at \$65,772. Assignment: Bayview.

Melanie Cummings, Elementary Teacher, (replacing D. Wittich, terminated) a probationary appointment effective September 1, 2014 with anticipated tenure September 1, 2017. Compensation will be on step 1-1B of the U5C Schedule at \$55,543. Assignment: Columbus.

Appointment of Instructional Staff - Temporary

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the following Appointment of Staff Report - Temporary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

Danielle Barry, Permanent Substitute, a temporary appointment effective September 8, 2014 through June 26, 2015. Compensation for this will be at the Substitute Pay Rate of \$125 per day. Assignment: Columbus.

Brianna Barry, Permanent Substitute, a temporary appointment effective September 8, 2014 through June 26, 2015. Compensation for this will be at the Substitute Pay Rate of \$125 per day. Assignment: Archer.

Jillian Onorato, Permanent Substitute, a temporary appointment effective September 8, 2014 through June 26, 2015. Compensation for this will be at the

Substitute Pay Rate of \$125 per day. Assignment: Atkinson.

Magaly Rodriguez, Permanent Substitute, a temporary appointment effective September 8, 2014 through June 26, 2015. Compensation for this will be at the Substitute Pay Rate of \$125 per day. Assignment: Atkinson.

Natalie Ficalora, Permanent Substitute, a temporary appointment effective September 8, 2014 through June 26, 2015. Compensation for this will be at the Substitute Pay Rate of \$125 per day. Assignment: Archer.

Eric Ligon, Permanent Substitute, a temporary appointment effective September 8, 2014 through June 26, 2015. Compensation for this will be at the Substitute Pay Rate of \$125 per day. Assignment: Atkinson.

Amanda Taormina, Permanent Substitute, a temporary appointment effective September 8, 2014 through June 26, 2015. Compensation for this will be at the Substitute Pay Rate of \$125 per day. Assignment: New Visions.

Abeni Mason-Draffen, Permanent Substitute, a temporary appointment effective September 8, 2014 through June 26, 2015. Compensation for this will be at the Substitute Pay Rate of \$125 per day. Assignment: Bayview.

Appointment of Staff-Non-Instructional

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby appoints the individuals as listed, in accordance with Civil Service Rules and Regulations.

Alfonso Jamieson, Security (8 hr), a probationary appointment effective September 1, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the Security Contract at \$22,560. Assignment: Atkinson.

Tallulah Johnson, Security (8 hr), a probationary appointment effective September 1, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the Security Contract at \$22,560. Assignment: Dodd.

Ramon Reyes, Security (8 hr), a probationary appointment effective September 1, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the Security Contract at \$22,560. Assignment: Dodd.

Racquel Tanner, Security (8 hr), a probationary appointment effective September 1, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the Security Contract at \$22,560. Assignment: New Visions.

Uzma Shareef, Teacher Aide, a probationary appointment effective September 8, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the FTAA Contract at \$18,236. Assignment: Bayview.

Co-Curricular Appointments

BE IT RESOLVED that the Board of Education of the Freeport Union Free

School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed below, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers or other staff in the public schools of New York.

2014- 2015 CO-CURRICULAR CLUBS ADVISORS

ADVISOR	CLUB	SCHOOL	STIPEND
Allison Caldwell	Mathletes - Grade 5	Atkinson	\$1,830
Matthew Yatsyla	Mathletes - Grade 6	Atkinson	\$1,830
Christina Schwarz	Odyssey of the Mind – Team #1	Atkinson	\$2,572
Carrie Frederick-Muchnick	Odyssey of the Mind – Team #2	Atkinson	\$2,572
Mary-Kate Robinson	Future Problem Solving– Team #1	Atkinson	\$2,572
Nancy Hanrahan	Future Problem Solving– Team #2	Atkinson	\$2,572
Maureen Bonanno	Dodd Yearbook	Dodd	\$1,920
Shelly Scully			\$1,920
Katelyn Salisbury	Co-Student Council	Dodd	\$1,920
Diane Saunders			\$1,920
Carol Byrne	Mathletes	Dodd	\$2,572
Maryclaire Dumas-Landisi	Future Problem Solvers	Dodd	\$2,572
Annette Jones	Odyssey of the Mind	Dodd	\$1,286
Vida Brizill			\$1,286
Ronald Grinnell	Student Fund Treasurer	Dodd	\$1,830
Adam Rubin	Jazz Ensemble	Dodd	\$1,830
Sherill Spruill	Select Chorale	Dodd	\$1,830
Candice Mordhorst	Select Orchestra	Dodd	\$1,830
Denise Lloyd	Dodd Respect	Dodd	\$1,478
Vashti Burke	Ladies of Dodd	Dodd	\$1,365
Rosette Jean Baptiste	Science	Dodd	\$518
James Hauser			\$518
Michele Haimés	A.M. Announcement	Dodd	\$518
Felice Niland			\$518
Robert Fallot	Environmental	Dodd	\$1,036
Nicholas Alberti	Art	Dodd	\$1,036
Felice Niland	National Honor Society	Dodd	\$1,036
Nancy Berg	Peer Mediation	Dodd	\$1,036
Linda Salzer	Service Corps/Future Corps	Dodd	\$1,036
Melissa O'Hara	Flashing	FHS	\$5121
Tom Alma	Yearbook	FHS	\$2560
Jocelyn Rodriguez-McShan			\$2560
Michael LaSorsa	Marching Band Director	FHS	\$4,756

Adam Rubin	Marching Band Asst. Dir.	FHS	\$2,194
Jennifer Volta	Vintage	FHS	\$1,981
Matthew Fliegel			\$1,981
Joshua Levitt	Student Congress	FHS	\$3,840
Zoraya Bussey	Senior Class Advisor	FHS	\$3,840
Sylvia Fernandez	Assistant Senior Class Advisor	FHS	\$2,572
Kristen Anisis	Junior Class Advisor	FHS	\$2,572
Danielle Sekesan	Assistant Junior Class Advisor	FHS	\$1,830
Pamela Schmidt	Sophomore Class Advisor	FHS	\$915
Keri Loper			\$915
Richard Sells	Freshman Class Advisor	FHS	\$1,830
Richard Genzone	WFHS Communications	FHS	\$2,572
Joseph D'Agostino	Mathletes	FHS	\$2,572
Angela Wheat	Future Problem Solving -Team #1	FHS	\$2,572
Lauren Calvo	Future Problem Solving - Team #2	FHS	\$2,572
Nela Hawthorne	DECA	FHS	\$2,572
Ana Rodriguez	Odyssey of the Mind – Team #1	FHS	\$2,572
Cynthia Certain	Odyssey of the Mind – Team #2	FHS	\$2,572
Lolita Beathea	Key	FHS	\$2,572
Eileen Schultis	National Honor Society	FHS	\$2,133
Michele Aliani	Peer Leadership Advisor	FHS	\$1,891
Angela Wheat	Peer Leadership (3 Assistant Advisors)	FHS	\$1,636
Danielle Byrnes			\$1,636
Richard Sells			\$1,636
Vashti Burke	FHS She-Devils Colorguard & She-Devils Heat Kickline	FHS	\$2,077
Timothy McShan	NJROTC Drill Team	FHS	\$1,891
Cynthia Certain	Latin Dance Salsa Team	FHS	\$1,891
Angela Wheat	Peer Tutoring	FHS	\$1,830
Danielle Sekesan	Gay Straight Alliance	FHS	\$1,649
Wendy Lindner	Interactors/Rotary	FHS	\$1,707
Michael LaSorsa	Jazz Ensemble	FHS	\$1,585
Reginald Carolina	Mock Trial	FHS	\$1,281
Bruce Bennett	"It's Academic"	FHS	\$640.50
Yolette Lartortue			\$640.50
Sally Ann Schrader	Freeport Sports Leadership	FHS	\$1,281
Michael LaSorsa	Brass Ensemble	FHS	\$1,281
Tim Warner	Ninth Grade Select	FHS	\$1,281
Sally Ann Schrader	Chess	FHS	\$1,281
Sarah Molese	HOSA	FHS	\$1,221
Linda Hendrickson	Devil's Pride	FHS	\$1,036
Sylvia Fernandez	Foreign Language (French/Italian/ESL)	FHS	\$1,036
Cathy Rodes	Art/Fashion	FHS	\$1,036

Alicia Brennis	SADD/Challenge Leaders	FHS	\$1,036
Alicia Brennis	AIDS Awareness Group	FHS	\$1,036
Alicia Brennis	Peer Mediation	FHS	\$1,036
Daniel Moran	Science /Science Olympiad	FHS	\$518
Karen Cole-Onaifo			\$518

Approval of Winter Coaching Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individual(s) listed below, in accordance with the rules of the Board of Regents. These individual(s) shall possess appropriate certification allowing them to serve as teachers or other staff in the public schools of New York for the 2014-2015 School Year.

Winter 2014-2015

Coaches Names	Position	Salary
DeBonis, Robert	Boys' Varsity Basketball	\$ 9,527
Mohrman, Harry	Boys' JV Basketball	\$ 6,318
Gordon, David	Boys Modified Basketball 8th grade	\$ 4,250
Timmes, William	Boys Modified Basketball 7th grade	\$ 4,250
Jones, Meredith	Girls Varsity Basketball	\$ 9,527
Lloyd-Forde, Lakisha	Girls JV Basketball	\$ 6,318
Jones, Jimmy	Girls Modified Basketball	\$ 4,250
Schrader, Sallyann	Boys Varsity Bowling	\$ 4,249
Kolodny, Laurie	Varsity Cheerleading	\$ 3,910
Gayle, Cheryl	Varsity Cheerleading Asst.	\$ 3,504
Groover, Erica	JV Cheerleading	\$ 2,772
Sasso, Nina	Modified Cheerleading	\$ 2,537
Moore, Major Donald	Boys Varsity Rifle	\$ 5,182
Murphy, Carole	Boys Varsity Swimming	\$ 7,300
Hoffman, Kathryn	Girls Modified Volleyball 8th grade	\$ 2,861
Gilreath, Charles	Boys Varsity Winter Track	\$ 6,241
Yearwood, Felicia	Girls Varsity Winter Track	\$ 6,241
Blount, Eric	Girls Varsity Asst. Winter Track	\$ 4,539
Chetti, Joseph	Boys Varsity Head Wrestling	\$ 8,031
Cellan, Russell	Boys Varsity Asst. Wrestling	\$ 5,628
Medina, Isreal	Boys JV Wrestling	\$ 5,628
Gordon, David	Boys Modified Head Wrestling	\$ 5,281
Fallot, Robert	Boys Modified Asst. Wrestling	\$ 5,004
Elmore, Toby	Winter Weight Training	\$ 2,116
Zito, George	Athletic Trainer	\$ 6,663
Fallot, Robert	Girls Modified Soccer	\$ 4,273
Hoffman, Kathryn	Girls JV Volleyball	\$ 3,701

CSE/CPSE Minutes

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the Committees on Special Education and Preschool Special Education for the following dates:

June 9, 12, 23, 24, 25, 2014; July 24, 2014; August 11, 12, 14, 15, 20, 25, 27, 2014.

Other Items for Action

On a motion by Mr. Ellerbe and a second by Ms. Mulé the following item was approved.

Granting of Tenure

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby grants tenure status to the following individual(s):

Name	School	Tenure Area	Tenure Date
Teacher(s)			
Robert Fallot	Dodd	Science	October 3, 2014
Teaching Assistant(s)			
Name	School	Tenure Area	Tenure Date
Kerry McCarthy	FHS	Teaching Assistant	October 3, 2014
Sherrie Papayanopoulos	Giblyn	Teaching Assistant	October 12, 2014
Jacqueline Jones	NV	Teaching Assistant	October 17, 2014
Mamiett Tucker	Giblyn	Teaching Assistant	October 31, 2014
Tina Thompson	NV	Teaching Assistant	November 7, 2014

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Miller and a second by Mr. Ellerbe the following item was approved:

Approval of Consultants

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the agreements between the following consultants and the Freeport Union Free School District, as per the following list for; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent (or his designee) to execute said agreements on its behalf.

Consultant	Schools	Services Provided	Total Cost	Funding Source
Mind Candy, (Moses Miller)	Atkinson, Dodd, FHS	Leadership and character building activities for male youth to boost self-esteem and confidence.	\$12,000	21 st Century Community Learning Centers

Bierko Productions, (Scott Bierko)	Archer	Teach the steps involved in songwriting, creating a piece of music from an idea, and recording it.	\$14,000	21 st Century Community Learning Centers
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The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Ms. Lancaster and a second by Mr. Miller the following item was approved:

Nomination of a Delegate

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby nominates **Ronald Ellerbe** as the Delegate for the New York State School Boards 2014 Convention representing Freeport Union Free School District.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Ms. Mulé and a second by Mr. Ellerbe the following item was approved:

Adoption of the Revised Policies

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby adopts the following Revised Board of Education Policies;

1332, 1335, 1337, 1520, 1530, 1540, 3110, 3120, 3211, 3280, 3282, 3410, 3420, 5110, 5120, 5410, 5411, 5412, 5510, 5570, 5572, 5630, 5640, 5660, 5672, 5683, 5720, 5750, 6120, 6121, 6130, 6170, 6220, 6470, 6471, 6510, 6551, 6572, 7110, 7210, 7212, 7220, 7221, 7240, 7243, 7313, 7316, 7320, 7330, 7420, 7512, 7513, 7522, 7551, 7560, 7617, 7631, 7632, 7640, 7660, 7670, 8242, 8450.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Ellerbe and a second by Ms. Mulé the following item was approved:

Authorization to Sign an Agreement Renewal

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby authorizes the President of the Board of Education to accept and sign on behalf of the District the Verizon FiOS Amendments to the Letter of Agreement of October 9, 2013 for the 2014/2015 school year and for Verizon to pay the District \$5,000 as a licensing fee under the terms of this arrangement.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Miller and a second by Ms. Lancaster the following item was approved:

Acceptance of a Scholarship

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby accepts, with gratitude, a scholarship to be known as the “Class of 1964” Scholarship. This will be given in the amount of \$500, to commemorate the 50th Reunion of the Class of 1964. The scholarship will be awarded to a student graduating with the class of 2015, attending college and “who deserves it and needs a little help”. This generous and thoughtful scholarship is made possible by the Class of 1964.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Executive Session

At 9:15 p.m. Mr. Ellerbe moved to adjourn to executive session for three matters of negotiations, two specific matters of personnel and one student matter.

The motion was seconded by Ms. Lancaster and passed unanimously.

The vote was: Ellerbe, Lancaster, Miller, Mulé and Pomerico.

At 11:15 p.m., on a motion by Ms. Lancaster and a second by Mr. Miller the Board returned to open session. The motion carried unanimously.

The vote was; Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Adjournment

At 11:16 p.m., with no other business, on a motion by Mr. Ellerbe and seconded by Mr. Miller, the Board adjourned the meeting. The motion carried unanimously.

The vote was; Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Respectfully submitted,

Mary R. Bediako
Clerk of the Board