

August 27, 2014

The regular Action Meeting of the Board of Education of the Freeport Union Free School District was held on Wednesday, August 27, 2014, in the Cafeteria of the Caroline G. Atkinson Intermediate School. Michael Pomerico, President of the Board of Education, called the meeting to order at 7:30 p.m.

Those present were: Mr. Michael Pomerico, President
 Mr. Anthony J. Miller, Vice President
 Mr. Ronald Ellerbe, Trustee
 Ms. Vilma Lancaster, Trustee
 Ms. Debra Mulé, Trustee

Absent were: none

Also present were: Dr. Kishore Kuncham, Superintendent of Schools
 Dr. Mary Bediako, Assistant Superintendent for
 Personnel, Special Projects & District Clerk
 Mr. Gerard Poole, Assistant Superintendent for
 Curriculum and Instruction
 Mr. Louis S. Frontario, Assistant Superintendent for
 Business
 Mr. Michael Singleton, Executive Director of
 Operations

Also absent were: none

The number of people in the audience at the opening of the meeting was 10.

Superintendent's Report

Dr. Kuncham welcomed everyone to the meeting and said he was looking forward to the opening of school for 2014-2015. He said that Freeport schools had a great summer with over 1,300 children participating in summer programs.

Dr. Kuncham also made the following comments:

- Many Capital projects happened over the summer.
- Teaching staff have returned today and participated in Staff Development.
- 3rd grade-8th grade Common Core assessments came out over the summer and the results are being analyzed and action plans are being formulated. The information will be presented, in depth, at a future meeting.
- Over 6 billion dollars have been lost across New York State by districts like Freeport, which lost aide at 2 ½ times the rate of higher wealth districts.
- Despite the funding shortage we are excited to start the year with core programs intact.

The Board accepted the Safety/Security Committee minutes and the Policy Committee minutes.

Questions from the Public

The public was given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for four minutes on the Agenda only. The Board and administration addressed the comments from the public.

Items for Action

On a motion by Mr. Ellerbe and a second by Ms. Mulé the following items were approved on a Consent Agenda. The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Acceptance of the Minutes

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the following meetings as written:

August 11, 2014.

Change of Status

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the following change of status as listed below:

Laura Goldman, part-time Teaching Assistant, effective September 1, 2014, change of status to full-time Teaching Assistant with anticipated tenure on September 1, 2017, annual salary \$20,432. Assignment: Archer.

Marianna Hernandez, part-time Teaching Assistant, effective September 1, 2014, change of status to full-time Teaching Assistant with anticipated tenure on September 1, 2017, annual salary \$28,204. Assignment: Giblyn.

Denise Stafutti, part-time Teaching Assistant, effective September 1, 2014, change of status to full-time Teaching Assistant with anticipated tenure on September 1, 2017, annual salary \$20,372. Assignment: Giblyn.

Maria Mercadante, part-time Teaching Assistant, effective September 1, 2014, change of status to full-time Teaching Assistant with anticipated tenure on September 1, 2017, annual salary \$21,113. Assignment: New Visions.

Laura Jannetto, part-time Teaching Assistant, effective September 1, 2014, change of status to full-time Teaching Assistant with anticipated tenure on September 1, 2017, annual salary \$22,637. Assignment: Bayview.

Termination of Staff

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby terminates the services of probationary teacher, **Daniel Wittich**, effective September 27, 2014, pursuant to Section 3031 of the Education Law of the State of New York.

Resignation of Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff member(s) as listed below:

Wendy Garcia, full-time Teachers Aide, effective August 31, 2014, to accept another position in the District.

Jessica Rathbun, full-time Teaching Assistant, effective August 17, 2014, for personal reasons.

Eileen Carter, full-time Teaching Assistant, effective August 19, 2014, for personal reasons.

Christina Estevez, part-time Teaching Assistant, effective August 26, 2014, for personal reasons.

Vanryck Ross, Security Aide, effective September 2, 2014, for personal reasons.

Cecile Mills, full-time Teaching Assistant, effective August 26, 2014, for personal reasons.

Appointment of Instructional Staff - Probationary

Michael D'Ambrosio, full-time Teaching Assistant (replacing M. Fritz, resigned), effective September 1, 2014 with an anticipated tenure date of September 1, 2017. Compensation will be according to the FTAA Contract at \$18,713. Assignment: Archer.

Courtney Gross, full-time Teaching Assistant (replacing M. Brown, resigned), effective September 1, 2014 with an anticipated tenure date of September 1, 2017. Compensation will be according to the FTAA Contract at \$19,713. Assignment: Giblyn.

Jacqueline Donnelly, Science Teacher, (replacing K. Hamilton, resigned) effective September 1, 2014 with an anticipated tenure date of September 1, 2017. Compensation will be on step 1-2A on the U5D Schedule at \$63,776. Assignment: FHS.

Adriana Cagno, full-time Teaching Assistant (replacing J. Rathbun, resigned), effective September 1, 2014 with an anticipated tenure date of September 1, 2017. Compensation will be according to the FTAA Contract at \$19,713. Assignment: Giblyn.

Lindsey Fisher, full-time Teaching Assistant (replacing E. Carter, retired), effective September 1, 2014 with an anticipated tenure date of September 1, 2017. Compensation will be according to the FTAA Contract at \$19,713. Assignment: Giblyn.

Kathleen Vermaelen, Music Teacher, (replacing J. Stalzer, retired) effective September 1, 2014 with an anticipated tenure date of September 1, 2017. Compensation will be on step 1-2A on the U5D Schedule at \$63,776. Assignment: Dodd.

Appointment of Staff – Temporary

Sophia Gutierrez, part-time Teaching Assistant (replacing M. Mercandante, change), effective September 1, 2014. Compensation will be according to the FTAA Contract at \$12,550. Assignment: New Visions.

Stephanie Lett, part-time Teaching Assistant (replacing L. Goldman, change), effective September 1, 2014. Compensation will be according to the FTAA Contract at \$12,550. Assignment: Archer.

Appointment of Staff-Non-Instructional

Wendy Garcia, Typist Clerk (10 Month), (replacing D. Shanley, resigned), a probationary appointment effective September 1, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the Clerical Salary Schedule at \$30,975. Assignment: Bayview.

Maureen Candella-Kass, Teacher Aide, (replacing E. Accommodo, retired), a probationary appointment effective September 1, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the FTAA Contract at \$18,236. Assignment: Dodd.

Miluzka Correa, Teacher Aide, (replacing J. Rogers, retired), a probationary appointment effective September 1, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the FTAA Contract at \$18,236. Assignment: Archer.

Appointment of Supervisory Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the following individuals as Supervisors for 2014-2015 School Year:

Colleen Morgan-Reid	8 th Gr. Team Leader	Dodd	\$3,338
Matthew Hnis	8 th Gr. Team Leader	Dodd	\$3,338
Ronald Grinnell	8 th Gr. Team Leader	Dodd	\$3,338
Desiree Zamot	8 th Gr. Team Leader	Dodd	\$3,338
Georgia Plakas (Lambrinos)	8 th Gr. Team Leader	Dodd	\$3,338

CSE/CPSE Minutes

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the Committee on Special Education and the Committee on Preschool Special Education for the following dates:

May 5, 6, 7, 9, 13, 15, 16, 19, 20, 21, 23, 28, 29, 2014; June 2, 3, 4, 5, 6, 9, 10, 11, 12, 16, 17, 19, 23, 26, 2014; July, 9, 10, 14, 15, 17, 18, 25, 29, 31, 2014; August 1, 5, 7, 12, 2014.

Other Items for Action

On a motion by Ms. Mulé and a second by Mr. Ellerbe the following item was approved.

Budget Transfer – General Fund – FYE June 30, 2014

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the attached Budget Transfer within the General Fund for fiscal year ending June 30, 2014.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Miller and a second by Ms. Lancaster the following item was approved:

Acceptance of a Donation

BE IT RESOLVED, that the Board of education of the Freeport Union Free School District hereby accepts the donation of a spinet Kranich and Bach piano. This piano is being given to the Department of the Arts by Patricia Cacace, Director of Food and Nutrition. The value of this piano is approximately \$1,000, is greatly appreciated and will be put to good use.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Ms. Lancaster and a second by Mr. Miller the following item was approved:

Approval of Consultants

BE IT RESOLVED, that the Board of Education hereby approve the agreement between the following consultant(s) and the Freeport Union Free School District, as per the following list for; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent (or his designee) to execute said agreements on its behalf.

Consultant	Schools	Services Provided	Total Cost	Funding Source
Developmental Systems, Inc. Dr. Margareth Lafontant	Archer, Bayview, Giblyn, NV, Atkinson, Dodd, FHS	Evaluation of program's strengths and areas needing additional development to ensure successful completion of on-line Annual Performance Report	\$40,000	21st Century Grant

Cradle of Aviation Museum	Dodd Middle School, Freeport H.S. Grades 7-10	Year 2-Museum In A Box-Outreach visits, Discovery Day at Cradle of Aviation, and After-school Assembly brings hands-on minds-on project based activities to schools.	\$19,200	21st Century Grant
Premier Gym	Dodd, FHS	Use of gymnastics facility and work with trained choreographer for ten session, 2 ½ hours each.	\$2,070	21 st Century Grant
Adelphi University	District-wide	Conduct formative and summative grant evaluations, prepare and provide quarterly reports, professional development for teachers. Focus: Data collection, technology, best practices, Attend meetings with FUSD as needed.	\$32,975	Carol White PEP grant
International Association for Human Values	District-wide	Provide Art of Living teachers to facilitate the YES curriculum to all students K-12, with an emphasis on 7-12. Provide teacher training, professional development, and mentoring for staff.	\$30,000 \$8,000	Carol White PEP grant 21 st Century Grant
Peter Cody	District-wide	Assistant PEP Director to carry out and accomplish tasks needed to meet all objectives of grant for the duration of the school year.	\$34,500	Carol White PEP grant
Spark Program	Dodd, FHS	Two full day training programs.	\$6,998	Carol White PEP grant
Ryan Fisk	District-wide	Provide 4 hours of I-pad and technology training for the physical education teachers.	\$450	Carol White grant
Raphael Francois	Archer	Provide twenty hours of Zumba instruction for our students	\$1,200	Carol White grant
Robert Dellamore	District-wide	Healthy food cooking demonstrations Four student assemblies and five parent workshops.	\$7,000	Carol White grant

PC University Distributors	FHS	One day of PD on the 3D printer to cover introduction to 3D printing concepts, design theories, 3D printing as an educational tool with hands-on design and project based learning.	\$900	General Fund
NYSUT	District-wide	2 days of APPR Recertification Training	\$2500	General Fund
Cindy McGuire, Adelphi	District-wide	STEAM training for art teachers to integrate Science, Technology, Engineering and Math into the arts curriculum.	\$1300	General Fund
Patricia Belfi	Atkinson	Work with teachers of all levels of experience and knowledge through literacy coaching to help improve 5 th and 6 th grade performance in ELA and Math.	\$12,000	Title II
iTutor	FHS	One-on-one online tutoring for selected P-Tech students, as needed, for Math and Science.	\$5,376	P-Tech Grant

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Ellerbe and a second by Ms. Mulé the following item was approved:

Acceptance of the First Reading of the Board of Education Revised Policies

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, that as a first reading, hereby acknowledges the receipt of and has had the opportunity to review the Revised Board of Education following Policies;

- 1332, 1335, 1337, 1520, 1530, 1540, 3110, 3120, 3211, 3280, 3282, 3410, 3420, 5110, 5120, 5410, 5411, 5412, 5510, 5570, 5572, 5630, 5640, 5660, 5672, 5683, 5720, 5750, 6120, 6121, 6130, 6170, 6220, 6470, 6471, 6510, 6551, 6572, 7110, 7210, 7212, 7220, 7221, 7240, 7243, 7313, 7316, 7320, 7330, 7420, 7512, 7513, 7522, 7551, 7560, 7617, 7631, 7632, 7640, 7660, 7670, 8242, 8450

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Ms. Mulé and a second by Mr. Ellerbe the following item was approved:

Re-certification of Lead Principal Evaluators

BE IT RESOLVED, that Dr. Kishore Kuncham, Dr. Mary Bediako and Mr. Gerard Poole are hereby certified as a Qualified Lead Evaluators of Building Principals having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved principal rubric selected by the Freeport School District for use in the evaluations of Building Principals, including training on the effective application of such rubrics to observe a Building Principal's practice;
- (5) Application and use of the assessment tools that the Freeport School District utilizes to evaluate its Building Principals, including, but not limited to, Marshall Rubrics (structured portfolio reviews; professional growth goals; building principal improvement goals, etc.);
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Freeport School District to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the Freeport School District to evaluate a Building Principal under 8 NYCRR Subpart 30-2 including:
 - (a) How scores are generated for each subcomponent and the composite effectiveness score of Building Principals, and
 - (b) Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of Building Principals and their subcomponent ratings; and
- (8) Specific considerations in evaluating Building Principals of English language learners and students with disabilities.

This certification has been issued in accordance with the process for certifying lead evaluators described in the Freeport School District's annual professional performance review plan.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Miller and a second by Ms. Lancaster the following item was approved:

Re-certification of Lead Evaluators/Evaluators of Teachers

BE IT RESOLVED, that the attached named administrators are hereby certified as a Qualified Lead Evaluators/Evaluators of Teachers having successfully completed the training requirements prescribed in 8 NYCRR §30-2.9(b), including:

1. New York State Teaching Standards and their related elements performance indicators
2. Evidence-based observation techniques that are grounded in research
3. Application and use of Student Growth Percentile and Value Added Growth Model data
4. Application and use of the State-approved teacher rubrics

5. Application and use of any assessments tools used to evaluate teachers
6. Application and use of State-approved locally selected measures of student achievement (NWEA)
7. Use of Statewide Instructional Reporting System
8. Scoring methodology used to evaluate teachers
9. Specific considerations in evaluating teachers of ELLS and students and disabilities
10. Training methodology to ensure inter-rating reliability

This certification has been issued in accordance with the process for certifying lead evaluators/evaluators described in the Freeport School District's annual professional performance review plan.

QUALIFIED LEAD EVALUATORS/EVALUATORS OF TEACHERS

Paulette Acquavito	Alice Kane
Danielle Ballard	Paula Lein
Mary Bediako	Johane Ligonde
Jonathan Bloom	Pamela Maltese
Gisselle Campbell-Ham	Joseph Mille
Linda Carter	Amanda Muldowney
Renee Crump-Dedmon	Clorinda Pawlak
Susan DeLuca	Vincent Pereira
Michael Fee	Gerard Poole
Mary Garguilo	Alma Rocha
Sue Greca	Nancy Schempp
Wendy Haise	Glenn Stewart
Stalina Hernandez	Consuela Velez
Nelson Holland	Estelle Weiss
Anne-Marie Hudley Simmons	Odette Wills

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Questions from the Public

The public was given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for four minutes on any topic.

Executive Session

At 8:10 p.m. Mr. Ellerbe moved to adjourn to executive session for one matter of negotiations.

The motion was seconded by Ms. Mulé and passed unanimously.

The vote was: Ellerbe, Lancaster, Miller, Mulé and Pomerico.

At 9:00 p.m., on a motion by Ms. Lancaster and a second by Mr. Miller the Board returned to open session. The motion carried unanimously.

The vote was; Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Adjournment

At 9:02 p.m., with no other business, on a motion by Mr. Ellerbe and seconded by Mr. Miller, the Board adjourned the meeting. The motion carried unanimously. The vote was; Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Respectfully submitted,

Mary R. Bediako
Clerk of the Board