



FREEPORT UNION FREE SCHOOL DISTRICT

BOARD OF EDUCATION

Agenda

ACTION MEETING

June 18, 2014

7:30p.m.

New Visions School

Auditorium

- I. Determination of Quorum and Call to Order**
- II. Pledge of Allegiance**
- III. Board Announcements**
- IV. Superintendent's Report**
 - Presentation by the Children of New Visions School
 - Recognition of Unsung Heroes
Friends of Freeport
 - Celebrating Success—Recognition of Employees of the Month
- V. Board Committee Report**
 - Audit Committee
- VI. Questions/Comments from the Public**

The public is given the opportunity to address the Board of Education on any item for action on this agenda. Each speaker will be allowed to address the Board once, for a maximum of four minutes.

The Board of Education and/or the Administration may respond at the conclusion of the question and comment portion of the meeting, or they may respond, verbally or in writing, at a later date.

VII. Items for Action

Consent Agenda

Consent Agenda Items:

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby approves the following items; A; B 1, 2, 3, 4, 5; C 1.

Consent Approve

- | | | |
|-----------|---|--------------|
| A. | Acceptance of the Minutes of the Board of Education | TAB 1 |
| B. | Personnel Actions | |
| | 1. Leave of Absence | TAB 2 |
| | 2. Resignation | TAB 3 |
| | 3. Appointment of Staff-Probationary | TAB 4 |
| | 4. Appointment of Staff-Non-Instructional | TAB 5 |
| | 5. Appointment of Summer Academy of the Arts Staff | TAB 6 |
| C. | Education | |
| | 1. Acceptance of the Minutes from the Committees on Special Education and Preschool Education | TAB 7 |

VIII. Other Items for Action

Finance

- | | | |
|-----------|--|---------------|
| A. | 1. Budget Transfer | TAB 8 |
| | 2. Acceptance of the Internal Audit Report | TAB 9 |
| | 3. Disqualification of a Bid | TAB 10 |
| | 4. Acceptance of a Bid-Drivers Education | TAB 11 |
| | 5. Acceptance of a Bid- QSCB/Capital Fund Projects | TAB 12 |
| | 6. Approval of a Dental Plan | TAB 13 |
| | 7. Approval of a Contract | TAB 14 |
| | 8. Transfer to Reserves | TAB 15 |

- **B. Education**
 - 1. Adoption of the Revised Code of Conduct **TAB 16**
 - 2. Approval of a Consultant **TAB 17**

- VIII. A. Personnel**
 - 1. Granting of Tenure **TAB 18**
 - 2. Approval of an Interim Director of the Arts **TAB 19**
 - 3. Retirement of Staff **TAB 20**

- IX. A. Other Reports to the Board** **TAB 21**
 - 1. Treasury Report
 - 2. High School Funds Report

X. Questions/Comments from the Public on Other Topics

At this time, the public is given the opportunity to address the Board of Education on any topic. Each speaker will be allowed to address the Board once, for a maximum of **four** minutes.

The Board of Education and/or the Administration may respond at the conclusion of the question and comment portion of the meeting, or they may respond, in writing, at a later date.

XI. Board Comments

XII. Superintendent Comments

XIII. Adjournment

XIV. Next Meeting

The next meeting of the Board of Education will be the Reorganization Meeting held on July 1, 201 at Caroline G. Atkinson School.

All meetings begin at 7:30 p.m. unless otherwise noted.

Register to vote: Monday through Friday between 8:30 a.m. and 3:30 p.m. at the Administration Building, 235 N. Ocean Avenue.

Visit our website at www.freeportschools.org

Consent Agenda Items:

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the following items; A; B 1, 2, 3, 4, 5; C 1.

BACK UP MATERIAL FOR CONSENT AGENDA ACTION ITEMS

IN TABS 1-7

Acceptance of the Minutes

BE IT RESOLVED that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the following meetings as written:

May 21, 2014; May 28, 2014; June 4, 2014.

Personnel

Leave of Absence

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby grants a request for leave of absence as listed below:

1. **Linda Gooden**, Security Aide, effective May 20, 2014 through June 30, 2014, for health reasons.

Personnel

Resignation of Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the letter(s) of resignation from the following staff member(s) as listed below:

1. **Lauren Muchnick**, Elementary Teacher, effective June 30, 2014, relocating out of state.
2. **Nilda Gentile**, Teacher Aide, effective June 24, 2014, for personal reasons.

Personnel

Appointment of Instructional Staff - Probationary

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in the attached Appointment of Staff Report - Temporary, in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York.

1. **Kristen Boshko**, Elementary Teacher, (returned from Preferred Eligibility List) (replacing L. Marino, retired) a probationary appointment effective September 1, 2014 through October 12, 2015 with anticipated tenure date of October 13, 2015. Compensation for this position will be on Step 3-1A of the U4D Schedule at \$68,651. Assignment: Archer.
2. **Samantha Liff**, Elementary Teacher, (returned from Preferred Eligibility List) (replacing M. J. Gould, retired) a probationary appointment effective September 1, 2014 through August 31, 2016 with anticipated tenure date of September 1, 2016. Compensation for this position will be on Step 1-1A of the U4D Schedule at \$63,301. Assignment: Giblyn.
3. **Kristin Jones-Thom**, Elementary Teacher, (returned from Preferred Eligibility List) (replacing J. Corbo, transfer) a probationary appointment effective September 1, 2014 through August 31, 2016 with anticipated tenure date of September 1, 2016. Compensation for this position will be on Step 2-2A of the U4D Schedule at \$65,976. Assignment: Bayview.
4. **Danielle Sekesan**, Social Studies Teacher, (replacing J. Glass, resigned) a probationary appointment effective September 1, 2014 with anticipated tenure September 1, 2015. Compensation for this position will be on Step 2-1C of the U4C Schedule at \$61,440. Assignment: FHS.
5. **Kristen Hamilton**, English Teacher, (replacing T. Markel, retired) a probationary appointment effective September 1, 2014 with anticipated tenure September 1, 2016. Compensation for this position will be on Step 1-2B of the U4D Schedule at \$65,282. Assignment: FHS.
6. **Angela Lynam**, English Teacher, (returned from Preferred Eligibility List) (replacing M. Spanier, retired) a probationary appointment effective September 1, 2014. Compensation for this position will be on Step 2-2A of the U4D Schedule at \$65,976. Assignment: FHS.
7. **Jennifer Staehle**, English Teacher, (replacing V. Schack, resigned) a probationary appointment effective September 1, 2014, with anticipated

tenure on September 1, 2017. Compensation for this position will be on Step 1-2B of the U4D Schedule at \$65,282. Assignment: FHS.

8. **Lawrence Bamberger**, Science Teacher, (replacing A. Mitchell, retired) a probationary appointment effective September 1, 2014, with anticipated tenure on September 1, 2017. Compensation for this position will be on Step 1-2A of the U4D Schedule at \$63,301. Assignment: FHS.
9. **Krista Pitman**, Elementary Teacher, (new) a probationary appointment effective September 1, 2014 with anticipated tenure on September 1, 2016. Compensation for this position will be on Step 1-2A of the U4D Schedule at \$63,301. Assignment: Giblyn.
10. **Nicole Pomerico**, Elementary Teacher, (new) a probationary appointment effective September 1, 2014 with anticipated tenure on September 1, 2017. Compensation for this position will be on Step 1-1A of the U4C Schedule at \$53,596. Assignment: Archer.
11. **Lauren Quezada**, Elementary Teacher, (new) a probationary appointment effective September 1, 2014 with anticipated tenure on September 1, 2016. Compensation for this position will be on Step 1-2A of the U4D Schedule at \$63,301. Assignment: Giblyn.

Personnel

Appointment of Staff-Non-Instructional

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby appoints the individuals as listed, in accordance with Civil Service Rules and Regulations.

1. **Nyron Creighton**, Security, (replacing M. Barrett, resigned) a probationary appointment effective September 1, 2014 for a period of 26 weeks upon Civil Service approval. Compensation for this position shall be according to the Security Schedule at \$22,560. Assignment: FHS.

Personnel

Appointment of Summer Academy of the Arts/Enrichment Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Superintendent, hereby appoints the individuals listed in accordance with the rules of the Board of Regents. These individuals shall possess appropriate certification allowing them to serve as teachers in the public schools of New York

Name	Position	Salary
Ms. Ruth Breidenbach	Coordinator	\$4,673.70
Dr. Talonda Thomas	Teacher	\$3,738.96
Shannon Abramovitz	Teacher	\$3,738.96
Michael Young	Teacher	\$3,738.96
Adam Rubin	Teacher	\$3,738.96
Ronald Federici	Teacher	\$3,738.96
Ms. Jeannie Rodriguez	Teacher	\$3,738.96
Ms. Geraldine LaPenne	Teacher	\$3,738.96
Ms. Mahendra Morales	Teacher	\$3,738.96
Ms. Vanessa Mannanice	Teacher	\$3,738.96
Ms. Shenequa Thompson	Teacher	\$3,738.96
Ms. Michele Mars	Part-time clerical	\$1,296.00
Ms. Agnes Burgess	Nurse	\$3,738.96
Ms. Vida Brizill	TA	\$1,013.04

CSE/CPSE Minutes

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the Committee on Special Education and the Committee on Preschool Special Education for the following dates:

April 23, 25, 28, 29, 2014

May 1, 2, 8, 14, 15, 16, 19, 20, 21, 22, 23, 28, 29, 30, 2014

June 2, 3, 8, 2014

Finance

Budget Transfer – General Fund – June, 2014

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the attached Budget Transfer within the General Fund for June, 2014.

Finance

Acceptance of the Internal Audit Report

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the Internal Audit Reports.

Finance

Disqualification of a Bid - Allstate Enterprises, Inc.

WHEREAS, the Board of Education of the Freeport Union Free School District advertised for bids for QSCB Projects – Toilet Replacements J. W. Dodd Middle School, and Leo F. Giblyn School and opened the bid on May 30, 2014 at 11:00 a.m.

WHEREAS, said bids were received and opened by the School District on May 30, 2014;

WHEREAS, the School District Administration has reviewed the bids submitted by the vendors;

WHEREAS, based upon their review, the School District Administration recommends that the Board of Education of the Freeport Union Free School District rejects the bid as incomplete.

WHEREAS, the Board of Education of the Freeport Union Free School District has determined that the best interests of the School District are not promoted by award of this contract at this time.

Finance

Bid Award for Driver Education Road Instruction Services

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby awards the contract for Driver Education Instruction Services to East Meadow Driving School with a total base bid of \$200 (the lowest responsible bid) per student for the 2014/2015 school year and as recommended in the attached bid specifications.

Finance

**Bid Award – QSCB Projects / Capital Reserve Fund Projects;
Window Replacement at Freeport High School (FHS)
Ceiling Replacement at FHS and J.W. Dodd M.S.
Interior Elevator at Archer Street School
Toilet Room Upgrades – J.W. Dodd M.S. and Leo F. Giblyn**

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby awards the bid for window replacement at Freeport High School with a base bid in the amount of \$444,000 to Arrow Steel Window Co.

BE IT FURTHER RESOLVED, that the Board of Education of the Freeport Union Free School District awards the bid for Ceiling Replacement at Freeport High School and J. W. Dodd Middle School with a base bid in the amount of \$149,900 to Hi Lume, Inc.

BE IT FURTHER RESOLVED, that the Board of Education of the Freeport Union Free School District hereby awards the bid to IJZ Associates, Inc., for Toilet Room Upgrades for the Leo F. Giblyn School with a base bid in the amount of \$145,555 to IJZ Associates, Inc.

BE IT ALSO FURTHER RESOLVED, that the Board of Education of the Freeport Union Free School District hereby awards the bid Interior Elevator for the Archer Street School with a base bid in the amount of \$425,000 to Baruti Construction Corp.

Finance

Approval of a Dental Plan – Metropolitan Life Insurance Co.

BE IT RESOLVED, that the Board of Education authorizes the District to enroll in the Metropolitan Life Insurance Co. Dental Insurance Plan, for the 2014-2015 School Year, upon mutually acceptable terms and conditions; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools, or his designee, to execute the necessary paperwork to effectuate said enrollment.

Finance

Approval of a Contract for Accounting Services

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby appoints The Galamery Company, Inc., Certified Public Accountants & Consultants to provide accounting services as per the proposal beginning fiscal year 2013/2014 for a fee of \$13,000 with an option to renew on an annual basis until fiscal year 2017/2018.

Finance

Transfer of Funds to Reserves for the Fiscal Year 2013-2014

Capital Reserve Fund (Facilities Improvement Program)

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby authorizes the transfer up to \$1,500,000 to the Capital Reserve Fund from the District's existing fund balance to finance Capital Reserve Fund (Facilities Improvement Program) – Freeport Public Schools, for the purpose of building renovations.

Retirement Contribution Reserve

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby authorizes the transfer up to \$1,000,000 to the Retirement Contribution Reserve from the District's existing fund balance to finance retirement contributions to the New York State and Local Employees' Retirement System.

Worker's Compensation Reserve

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby authorizes the transfer up to \$1,000,000 to the Worker's Compensation Reserve from the District's existing fund balance to finance worker's compensation claims to employees.

Unemployment Reserve

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby authorizes the transfer up to \$200,000 to the Unemployment Reserve from the District's existing fund balance to finance unemployment claims to employees.

Education

Adoption of the Revised Code of Conduct

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby adopts the revised Code of Conduct for 2014-2015 School Year.

Education

Approval of a Consultant

BE IT RESOLVED, that the Board of Education hereby approve the agreement between the following consultant(s) and the Freeport Union Free School District, as per the following list for; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent (or his designee) to execute said agreements on its behalf.

Consultant	Schools	Services Provided	Total Cost	Funding Source
John Riss	FHS	Musical Accompanist	\$608	General Fund
John Riss	FHS	Musical Conductor	\$608	General Fund

Personnel

Granting of Tenure

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby grants tenure status to the following individual(s):

NAME	SCHOOL	TENURE AREA	TENURE DATE
Administrator(s)			
Alice Kane	District Wide	Director of Pupil Personnel Services	July 1, 2014
Teacher(s)			
Kristen Anisis	FHS	English	September 1, 2014
Luz Jerez-Anello	NV	ESL	September 1, 2014
Michael Addiego	FHS	Special Education	September 12, 2014
Teaching Assistant(s)			
NAME	SCHOOL	TENURE AREA	TENURE DATE
Adrienne Weinstein	Archer	Teaching Assistant	September 1, 2014
Maria DeBlasio	Bayview	Teaching Assistant	September 1, 2014
Virginia Ramkissoon	Bayview	Teaching Assistant	September 1, 2014
Diana Toback	Archer	Teaching Assistant	September 1, 2014
Jessica Rathbun	Giblyn	Teaching Assistant	September 1, 2014
Tiffany Grimes	NV	Teaching Assistant	September 1, 2014

Portland Lawson	FHS	Teaching Assistant	September 6, 2014
Felice Walsh	Bayview	Teaching Assistant	September 12, 2014
Mary Beth Errico	FHS	Teaching Assistant	September 29, 2014

Education

Approval of an Interim Director of the Arts

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves Anne Marie Hudley Simmons to serve in the capacity of an Interim Director of the Arts, effective July 1, 2014, at a per diem rate of \$600.

Personnel

Retirement of Staff

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the letter of resignation for the purpose of retirement from the following staff member as listed:

1. **Allan Brimer**, Math Specialist, effective August 20, 2014, after serving the children of Freeport for 40 years.
2. **Catherine Player**, Stenographic Secretary, effective July 7, 2014, after serving the children of Freeport for more than 20 years.

Other Reports to the Board

1. Treasury Report–April 2014
2. High School Funds Report-May 2014