

December 4, 2013

The regular Planning/Action Meeting of the Board of Education of the Freeport Union Free School District was held on Wednesday, December 4, 2013, in the cafeteria of the Caroline G. Atkinson Intermediate School. Debra Mulé, President of the Board of Education, called the meeting to order at 7:31 p.m. She then led the pledge of allegiance.

Those present were: Ms. Debra Mulé, President
Ms. Vilma Lancaster, Vice President
Mr. Ronald Ellerbe, Trustee
Mr. Anthony J. Miller, Trustee
Mr. Michael Pomerico, Trustee

Absent were: none

Also present were: Dr. Kishore Kuncham, Superintendent of Schools
Dr. Mary Bediako, Assistant Superintendent for Personnel,
Special Projects & District Clerk
Mr. Gerard Poole, Assistant Superintendent for
Curriculum and Instruction
Mr. Michael Singleton, Executive Director of Operations
Mr. James Robinson, Executive Director for Business

Also absent were: none

The number of people in the audience at the opening of the meeting was 12.

On a motion by Mr. Pomerico and a seconded by Mr. Ellerbe the agenda was amended and a fifth item was added. The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Superintendent's Report

Dr. Kuncham welcomed everyone to the meeting and informed everyone that 21 German Exchange students, along with 2 teachers, arrived in Freeport on November 30, 2013 and will be here until December 6, 2013. They are having a wonderful time with their host families and enjoying many planned activities and classes at Freeport High School.

The Superintendent continued speaking about the educational and fiscal challenges that face Freeport and all schools in New York State. He urged everyone to advocate for Freeport, which has lost the most in Nassau County, at approximately 6-8 million dollars for the last 5 years in the Gap Elimination Adjustment (GEA) imposed by New York State to balance their own budget. Many educational organizations have come together to advocate for public schools. They are urging community members and parents to contact local legislators. Over the last few years Freeport has cut 128

positions, increased class sizes, eliminated elementary enrichment and reduced many programs and clubs.

- The 2014-2015 Budget process has begun.
- We will be having Community meetings to open dialogs regarding the budget.
- Negotiations are ongoing with the Freeport Teachers Association.

In exciting news, Rashad J. Tucker, FHS freshman and quarterback for the Junior Varsity and Varsity Football Team, has been named Offense Defense All-American Athlete and selected to be on the Team USA roster for the All-American Bowl to take place January 2, 2014 and January 4, 2014 at the Citrus Bowl in Orlando, Florida.

Questions from the Public

The public was given the opportunity to address the Board of Education. Each speaker was allowed to address the Board for four minutes on any topic. The Board and administration addressed the comments from the public.

Items for Action

On a motion by Mr. Pomerico and a seconded by Mr. Ellerbe the following item was approved:

CSE/CPSE Minutes

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby accepts the minutes of the meetings of the committees on special education and preschool special education for the following dates:

October 9, 15, 24, 28, 29, 31, 2013

November 1, 4, 6, 7, 8, 12, 14, 15, 18, 19, 2013

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Ellerbe and a seconded by Ms. Ellerbe the following item was approved:

Establishment of the Measurement Periods for the Implementation of the Patient Protection and Affordable Care Act for On-going and Variable Hour Employees

(A.)

On-going Employees

Whereas, the Patient Protection and Affordable Care Act requires the Freeport Union Free School District to determine full-time status of ongoing employees in order to establish eligibility for health insurance coverage; and

Whereas, eligibility must be determined prior to the start of the health plan year in 2015; and

Whereas, the proposed regulations under the Patient Protection and Affordable care Act allow for look-back measurement periods to be used for ongoing employees to determine whether an employee is a full-time employee; and

Whereas, the Freeport Union Free School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

Whereas, the Freeport Union Free School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP).

Whereas, the Freeport Union Free School District's health plan year is a calendar year which runs from January 1 through December 31; and

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of 12 months to be measured from October 3, 2013 to October 2, 2014 ; and

BE IT FURTHER RESOLVED, that the administrative period for ongoing employees shall be a period of 90 days to be measured from October 3, 2014 to December 31, 2014; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined to have averaged at least 30 hours of service per week during the standard measurement period, shall be a period of 12 months to begin immediately after the administrative period on January 1, 2015 and to continue until December 31, 2015; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined not to have averaged 30 hours of service or more per week during the standard measurement period, shall be a period of 12 months to begin immediately after the administrative period on January 1 2015 and continue until December 31, 2015.

(B.)

Variable Hour Employees

WHEREAS, the Patient Protection and Affordable Care Act requires the Freeport Union Free School District to determine full-time status of new variable hour employees in order to establish eligibility for health insurance coverage; and

WHEREAS, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for new variable hour employees to determine whether an employee is a full-time employee; and

WHEREAS, the Freeport Union Free School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour employees; and

WHEREAS, the Freeport Union Free School District provides a health plan and is a participating municipality under New York State Health Insurance Program (NYSHIP).

WHEREAS, the Freeport Union Free School District's health plan year is a calendar year which runs from January 1 to December 31; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour employees shall be a period of 12 months which shall begin the first day of the first month following the employee's start date; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour employees shall be a period which shall begin at the end of the initial measurement period and shall continue through the end of the first calendar month following the end of the initial measurement period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour employees, determined to have averaged a least 30 hours of service per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour employees, determined not to have an averaged 30 hours of service or more per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Ms. Lancaster and a seconded by Mr. Miller the following item was approved:

Approval of Claims Auditor Fees

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District hereby approves the fees for the services of Deans Archer & Co., Claims Auditor at \$1,625 per month effective November 1, 2013 through June 30, 2014.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Miller and a seconded by Ms. Lancaster the following item was approved:

Superstorm Sandy Assessment Relief Act

WHEREAS, as a result of Superstorm Sand, Chapter 424 of the Laws of 2013, titled Superstorm Sandy Assessment Relief Act, was enacted on October 22, 2013; and

WHEREAS, the Board of Education of the Freeport Union Free School District, seeks to provide for the assessment relief set forth in said legislation;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, hereby elects to adopt the provisions set forth in Chapter 424 of the Laws of 2013 so as to provide said assessment relief, *[including the provisions of Section 4(a) (i) through (iv) of said legislation]*, subject to and contingent upon the County of Nassau's adoption of a similar resolution electing to provide said relief in accordance with said legislation; and

BE IT FURTHER RESOLVED, that the Board of Education of the Freeport Union Free School District hereby encourages the County of Nassau to take timely action concerning the provisions of Chapter 424.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

On a motion by Mr. Pomerico and a seconded by Mr. Ellerbe the following item was approved:

Appointment of a Library Trustee

BE IT RESOLVED, that the Board of Education of the Freeport Union Free School District, upon the recommendation of the Board of Trustees of the Freeport Memorial Library, and Mr. Kenneth Bellafiore, Library Director, hereby reappoints:

Consuelo Velez

to the Library Board

for a five year term to begin

November 25, 2013 through November 25, 2018

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

At 8:57 p.m., on a motion by Mr. Ellerbe and a second by Mr. Miller the Board returned to open session. The motion carried unanimously.

The vote was; Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Adjournment

At 9:16 p.m. with no other business on a motion by Mr. Miller and seconded by Ms. Lancaster, the Board adjourned the meeting.

The vote was unanimous, Ellerbe, Lancaster, Miller, Mulé and Pomerico.

Next Meeting

The next regularly scheduled Action meeting of the Board of Education will be on December 18, 2013, 7:30 p.m., at New Visions School.

Respectfully submitted,

Mary R. Bediako, Ed. D.
District Clerk