



# **Freeport Public Schools**

**Dr. Kishore Kuncham, Superintendent**

## **District Goals**

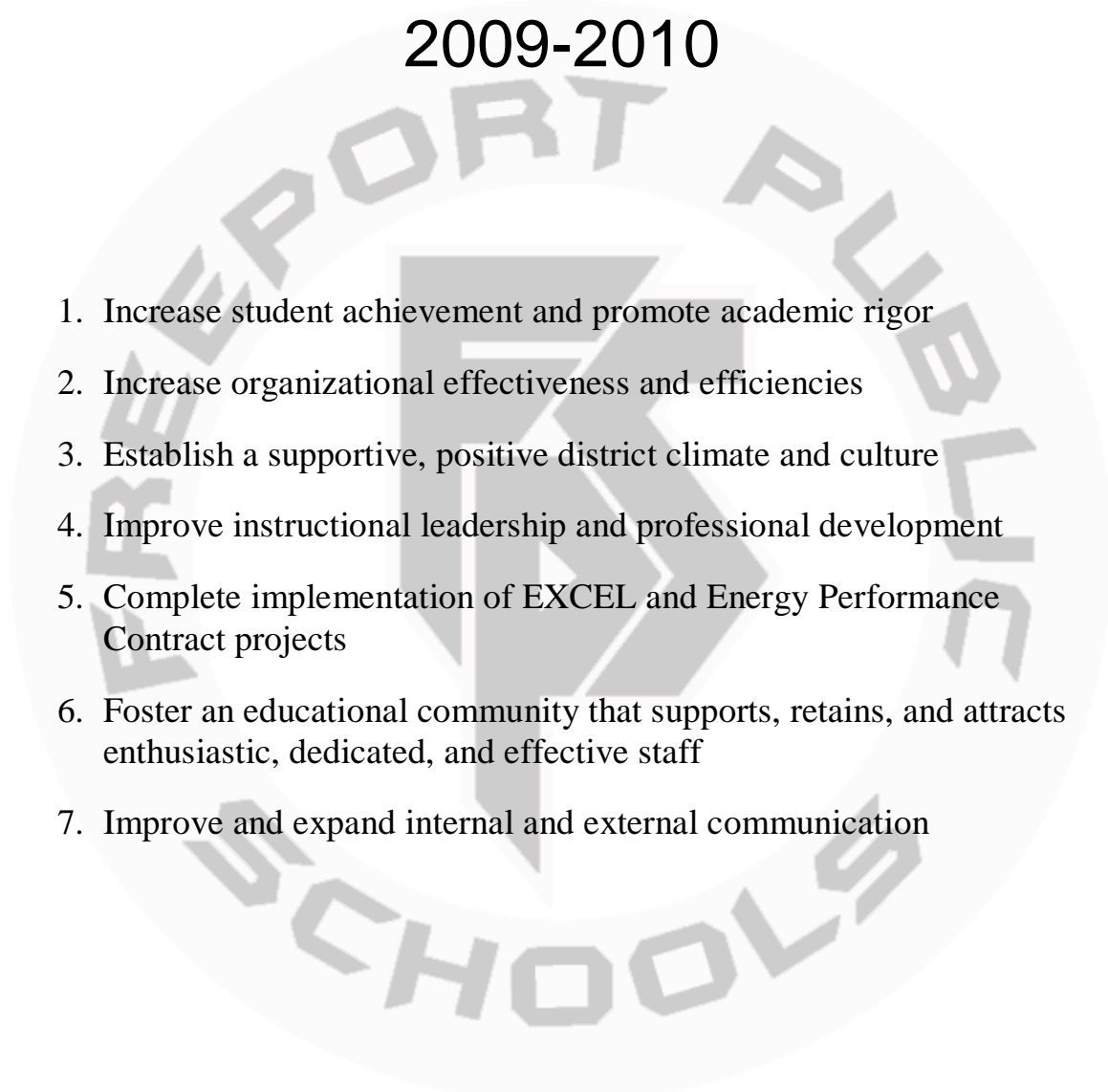
**2009 – 2010**

# District and Board Goals

1. Govern thoughtfully and purposefully increasing student achievement and promote academic rigor
2. Continue to focus on organizational effectiveness and efficiencies
3. Promote a supportive, positive district climate and culture
4. Continue focus to improve instructional leadership and professional development
5. Complete implementation of EXCEL and Energy Performance Contract projects
6. Foster an educational community that supports, retains, and attracts enthusiastic, dedicated, and effective staff
7. Continue to improve the effectiveness of all internal and external communication

# Superintendent's Goals

2009-2010

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1. Increase student achievement and promote academic rigor
  2. Increase organizational effectiveness and efficiencies
  3. Establish a supportive, positive district climate and culture
  4. Improve instructional leadership and professional development
  5. Complete implementation of EXCEL and Energy Performance Contract projects
  6. Foster an educational community that supports, retains, and attracts enthusiastic, dedicated, and effective staff
  7. Improve and expand internal and external communication

## **Goal 1**

### **Increase student achievement and promote academic rigor**

#### **OBJECTIVES**

- Raise academic expectations for all students
- Assess the quality of instruction at each level
- Align curriculum, instruction, and assessment to local, state, and federal standards to improve achievement of all students
- Analyze patterns in student achievement data in order to determine an appropriate course of action for teaching and learning
- Monitor and assess instructional support and intervention strategies
- Engage parents as primary supporters for their child's academic achievement
- Promote activities that foster wellness, character development, social and emotional well-being
- Develop a plan for maintaining and expanding the use of best instructional practices
- Increase the effectiveness of collaborative teaching in inclusion classes
- Increase exposure to bilingual instruction for ELL students
- Provide intensive professional development that will prepare teachers to meet the unique needs of ELL students

## **Goal 2**

### **Increase organizational effectiveness and efficiencies**

#### **OBJECTIVES**

- Assess, “where we are, where we need to be” in terms of each major division within the organization to ensure a student-focused school district
- Realign and consolidate similar functions and positions to maximize service and support for schools

### **Goal 3**

#### **Establish a supportive, positive district climate and culture**

##### **OBJECTIVES**

- Strengthen positive relationships with the Board, central office, district leadership, bargaining unit leadership, and school level staff to validate each as important to the district's success
- Build a strong district-wide leadership team with administrators-who work together to support district goals and initiatives and support the team efforts, individually and collectively
- Establish and maintain connections with local civic organizations, clergy, village, county, and state representatives, in order to establish clear lines of communication, advocacy, and support for the district's students
- Outreach to parents and encourage positive partnerships on behalf of students
- Continue to promote efforts that ensure safe and orderly schools

### **Goal 4**

#### **Improve instructional leadership and professional development**

##### **OBJECTIVES**

- Increase opportunities for high quality professional development for teachers and administrators
- Support leadership opportunities for teachers and administrators
- Target professional development toward support of district goals

### **Goal 5**

#### **Complete implementation of EXCEL and Energy Performance Contract projects**

##### **OBJECTIVES**

- Continue to work with the Business/Facilities Departments to review long term facility needs
- Complete all projects under EXCEL and Energy Performance Contracting

## **Goal 6**

**Foster an educational community that attracts, recruits, supports, and retains enthusiastic, dedicated, and effective staff**

### **OBJECTIVES**

- Work with the administrators to recognize and/or reward commitment, dedication, and/or personal milestones
- Consistent and enhanced communication within all buildings and district-wide
- Continue to foster our learning community where daily efforts are recognized, respected, appreciated, and valued

## **Goal 7**

**Continue to improve the effectiveness of all internal and external communication**

### **Objectives**

- Increase the avenues and frequency of communication between teachers and parents
- Expand the number and variety of contacts between the District and the Community
- Expand the use of the web site and multimedia to connect with all Freeport constituencies

